

Call for applications: Consultancy on Gender Ideology

Application Deadline: 30 May 2019

Location: Home-based / Remote

Contract Duration: 6 months (15 Jun– 15 Dec 2019), open to renewal

Hours of work: Flexible, based on deliverables

Language required: English

About GATE

GATE is an international organization working on gender identity, gender expressions and sex characteristics. It was founded in 2009, and it is registered in New York (USA). GATE programmatic work is organized around four main areas: Depathologization, HIV, Movement Building and UN, with a cross-cutting emphasis on socio-economic justice.

Background

The process to depathologize trans, gender diverse and intersex people in psycho-medical classification and legal systems is threatened by attacks based on “gender ideology” in diverse countries. “Gender Ideology” is being used by conservatives and TERFs to attack legal reform processes, to promote the re-introduction of so-called “conversion” or “reparative” therapies, to block trans and gender diverse children’s depathologization. GATE is working with trans and gender diverse activists, allies and donors to coordinate a collective strategy to face and dismantle this global threat to human rights.

Scope of Work

GATE’s consultant on Gender Ideology will map current dynamics in the field, facilitate and/or participate in related global initiatives, design and produce specific materials (e.g., briefings, statements, toolkits) and contribute to GATE’s overall institutional strategy. This post will be contracted for 6 months initially, with the possibility of contract renewal.

Requirements

- In-depth understanding of trans and gender diverse issues.
- In-depth understanding of current attacks against trans and gender diverse people from conservative religious groups and/or trans-exclusionary feminism.
- Ability to work remotely in an independent, responsible and timely way.
- Ability to work with people with highly diverse profiles and backgrounds.
- Fluency in other languages (in particular Russian and/or Spanish) is highly desirable.

Selection Process

**** Please note: Due to concerns expressed regarding quoting an expected fee, we have removed this requirement from the application process ****

GATE will select the consultant based on proposals from interested applicants.

A letter of interest and Curriculum Vitae, including name and contact details of two references, should be submitted to GATE by May 30, 2019.

All documents should be submitted to Mauro Cabral Grinspan at mcabral@transactivists.org with the subject line:

LAST NAME – GI Consultancy (e.g. SMITH – GI Consultancy).

Please ensure all documents are labelled with LAST_NAME_GI (e.g. CV_SMITH_GI).

Trans, gender diverse and intersex people are encouraged to apply