

Call for applications: Consultancy on Resourcing Change

Application Deadline: 30 May 2019

Location: Home-based / Remote

Contract Duration: 6 months (15 Jun– 15 Dec 2019), open to renewal

Hours of work: Flexible, based on deliverables

Language required: English

About GATE

GATE is an international organization working on gender identity, gender expressions and sex characteristics. It was founded in 2009, and it is registered in New York (USA). GATE programmatic work is organized around four main areas: Depathologization, HIV, Movement Building and UN, with a cross-cutting emphasis on socio-economic justice.

Background

Since its creation ten years ago, GATE has supported trans, gender diverse and intersex organizing by producing data and analysis on access to funding, advocating to increase available funds to trans-led and intersex-led groups and addressing the negative impact of funding inequalities in our movements. We are seeking to hire an enthusiastic expert consultant to work with us in designing and implementing the next steps in this work.

Scope of Work

GATE's consultant on Resourcing Change will represent GATE in diverse processes related to access to funding for trans, gender diverse and intersex movements, map current challenges and opportunities to increase available support, provide expert advice on fundraising strategies and contribute to GATE's overall institutional strategy. This post will be contracted for 6 months initially, with the possibility of contract renewal.

Requirements

- In-depth understanding of trans and gender diverse issues.
- In-depth understanding of funding dynamics affecting trans, gender diverse and intersex movements.
- Strong background in planning and implementing fundraising strategies.
- Ability to work remotely in an independent, responsible and timely way.
- Ability to work with people with highly diverse profiles and backgrounds.
- Fluency in other languages (in particular Russian and/or Spanish) is highly desirable.

Selection Process

**** Please note: Due to concerns expressed regarding quoting an expected fee, we have removed this requirement from the application process****

GATE will select the consultant based on proposals from interested applicants.

A letter of interest and Curriculum Vitae, including name and contact details of two references, should be submitted to GATE by May 30, 2019.

All documents should be submitted to **Mauro Cabral Grinspan** at mcabral@transactivists.org with the subject line:

LAST NAME – RC Consultancy (e.g. SMITH – RC Consultancy).

Please ensure all documents are labelled with **LAST NAME_RC** (e.g. CV_SMITH_RC).

Trans, gender diverse and intersex people are encouraged to apply