

Call for application

Consultant to develop tool and implement a Civil Society transition and sustainability assessment with emphasis on Trans communities in Nicaragua and Guyana

Location	Home based with travel required to target country
Application Deadline	5:00 pm (CET) April 6, 2018
Language required	English and Spanish
Days of work required	7 days (includes tool development, application and 2-day workshop facilitation)

Background

Global Action for Trans Equality (GATE) is leading a global project on strengthening peer-based and community led networks of trans populations. The aim is to build capacity and support regional and country-based constituencies to more effectively engage in, and contribute to the development, implementation and oversight of Global Fund grants and programs.

About the organization

GATE

GATE is an international organization working on gender identity, gender expression and bodily diversity issues. It was founded in 2009, and registered in New York, United States of America.

GATE programmatic work is organized around four areas: Depathologization and legal reform, Transgender issues in the international HIV response, Movement building and Development, and United Nations.

Project Vision & Objectives

The goal of the project is to improve understanding and ensure meaningful engagement of transgender persons in Global Fund activities at the national level; strengthen capacity of national transgender organizations and build peer-to-peer knowledge sharing; encourage evidence-based programmatic interventions and policies based on needs of the transgender community; and inform funding transition preserving investments made in strengthening transgender communities.

Contract reference: 20178973

Contract No: 2018GATE2.4/2018GATE2.5

The specific objectives include:

1. Strengthening HIV key population networks with global reach, to support their country level constituencies to effectively engage in Global Fund-related processes during the whole grant cycle;
2. Developing the capacity of marginalized and criminalized networks and communities to effectively and safely engage in all Global Fund-related processes;
3. Strengthening of key and vulnerable populations for HIV capacity to advocate for increased investment in rights-based and community responsive programs, as well as effective community led. Human right and gender related programming within Global Fund grants

Under these areas, the project is also intended to focus on strengthening local capacity; especially in support of trans people in their regional and country-based constituencies to more effectively engage in, and contribute to, the development, implementation and oversight of Global Fund supported programs.

Scope of assignment

The assignment is for a period of 7 working days. The central findings and conclusions shall be synthesized in the LAC report and for the joint Asia-Pacific and Latin America and Caribbean final report.

The consultant is expected to draft the specific assessment questions/tool, which should cover the following aspects listed below:

- What was the overall impact of the project supported by the Global Fund?
- Is the funding for interventions sustainable? If so, how and why?
- What are the most important factors contributing to the visibility of trans people in the HIV response?
- Are communities engaged in an effort to sustain the success?
- What could be the important lessons that can be learned from the Global Fund supported programs?
- What are the interlinkages, networks trans people have to the regional and global movement?
- What are the HIV needs of the trans communities?
- How can transgender communities play a more important role in the TB response?
- What will happen to transgender communities after GF transition from the country?
- What are the key recommendations/actions to ensure sustainability of transgender communities in the HIV and TB response beyond GF transition?

Methodology

The detailed methodology will be proposed by the consultants conducting the assessment and submitted for review. A well formulated approach and methodology combined with a realistic time schedule and evaluation matrix should form a solid basis for the interviews. Debriefing sessions with relevant stakeholders shall be arranged and GATE consulted on observations to identify the possible gaps and errors in information. Complementary interviews and e-questionnaires can be organized in the final stages of report drafting.

The assessment process, schedule and reporting

The expected days of work are seven. The consultant is to submit a chronogram of activities and dates of delivery of products with the final report to be submitted by April 30th 2018.

The final report should:

- be a maximum of 30 pages, including annexes
- include set of findings and clear table of recommendations

The publication of the report shall be the responsibility of GATE. GATE will hold copyright of the report and the consultant cannot publish in part or in full any findings from the assessment or report; without prior approval from GATE.

Expertise required

The consultant must have in depth understanding of the trans communities in the LAC region and comprehensive expertise in the region; the consultant must be situated within the region.

The consultant should have strong expertise in conducting evaluations alongside expertise in the following thematic concepts:

- Evaluation experience preferably on the Global Fund projects
- Sustainable community development in HIV, TB and Malaria
- Cross-cutting themes of: Human rights and gender equality

The consultant should have the ability to speak and write English and Spanish.

Mode of Payment

Payments will be made in the following manner:

- 20% upon signing on contract
- 30% upon approval of work plan, chronogram and tool
- 50% upon satisfactory receiving final report



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Deliverables

1. Work plan
2. Chronogram (Gantt Chart)
3. Tool/Methodology
4. Workshop Report
5. Final Report
6. Technical Assistance Request Application for local host organization
7. Case Study (max 3 pages)

Mandate

The consultant is entitled and expected to discuss matters relevant to this assessment with pertinent persons and organizations. However, it is not authorized to make any commitments on behalf of GATE.

Selection Process

GATE will select the consultant based on proposals from interested consultants. The expression of the interest, detailed work plan and Curriculum Vitae of the consultant should be submitted to GATE **by April 6, 2018**.

All documents should be submitted to Erika Castellanos at ecastellanos@transactivists.org with copy to Karen Bennett at kbennett@transactivists.org with email subject:

Ref 20178973: Application for Consultancy to develop tool and implement a Civil Society transition and sustainability assessment in Nicaragua and Guyana.

Project Implementers

The project is to be implemented by Global Action for Trans* Equality for which the main office is in New York City in the United States of America and which has a global reach.