

HOW TO BE AN ALLY TO THE TRANS AND GENDER DIVERSE COMMUNITY

- 1.** Listen to the voices of trans & gender diverse activists to find out how you can help them to advance their cause.
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- 3.** Acknowledge your privilege where it exists. Trans & gender diverse communities are still extremely marginalised in many places across the world.
- 4.** Do not speak on behalf of the trans & gender diverse community. Step aside and offer your platforms to give them a voice to speak for themselves.
- 5.** Remember, trans & gender diverse people can be LGB too!
- 6.** Respect the terminology that each individual uses to describe their gender identity. Respect name & pronouns at all times.
- 7.** Challenge trans- & gender diverse-phobia in public spaces, including LGB spaces. Don't wait until there is a trans /gender diverse person present!
- 8.** Do not consider trans & gender diverse people and issues to be included just because the "T" is included in the acronym.
- 9.** Fund trans- & gender-diverse-led organizations & projects. Don't expect trans & gender diverse activists & experts to work for free. Recognize trans & gender diverse expertise.
- 10.** Hire trans & gender diverse people!