



Call for Applications Governing Board of Directors

Global Action for Trans* Equality (GATE) is an international organization working on gender identity, gender expression and bodily diversity issues. At this moment GATE is going through an exciting institutional development process. A key aspect of that process is the expansion of our current Governing Board of Directors through a public call for applicants.

The Governing Board of Directors provides high-level leadership for the organization, including working closely with the organization's staff leadership to set long-term organizational goals, provide financial oversight, and ensure adequate resources to achieve GATE's goals.

In the coming year, we would like to recruit 3 (three) new, highly committed Governing Board members with a strong passion for organizational governance, transformative advocacy, and cutting-edge political issues who are willing to join our diverse international board and contribute to GATE's growth. Board Members will be asked to fulfill the following **duties and commitments**:

General Duties:

- Support and articulate GATE's mission, vision and values.
- Network within different movements and communities, serving as an ambassador to increase understanding of and support for GATE's work; identify and recruit volunteer leadership; and grow our donor base.
- Recognize GATE's interests and serve them to the best of their abilities.
- Focus on the short and long-term needs of GATE and how to increase its overall success rather than manage its day-to-day operations.
- Respond to staff and fellow board members in a timely fashion.
- Know and respect the distinction in the roles of Board and staff consistent with the principles underlying these governance policies.

Time Commitment:

- Serve at least one two-year tenure on the Governing Board.
- Attend at least 80% of scheduled board meetings, and actively participate by reading all materials and coming to board meetings prepared to discuss items on the agenda. While this is only one of several criteria for board member selection and the re-appointment of existing board members, this criterion will be given great weight. The GATE board currently meets every two months via online conferencing. Meetings generally last 1.5 to 2 hours.
- Dedicate at least five hours each month with GATE, which includes attending board meeting, responding to emails, serving on committees and performing other activities related to the successful operation of the organization.

Legal and Financial Commitments:

- Ensure that GATE is functioning within relevant laws, its mission and Bylaws.
- Exercise vigilance for and declare any apparent or real personal conflict of interest in accordance with GATE's By-laws and policies.
- Support the organization's sustainability by making a meaningful personal financial contribution each fiscal year; assist with, support and attend fundraising activities; provide access to potential sources for funding; and participate in any board-directed fundraising initiatives. This could include building GATE's donor program through individual networks, enlisting friends and associates to contribute to GATE, attending events and promoting GATE in the community.

- Be informed about the Articles of Incorporation, Bylaws, policies, and policies under which Global Action for Trans* Equality exists as they pertain to the duties of a Board member, as well as its mission, vision, values and strategies.

Skills and Qualifications:

GATE's governing board is made up of dedicated trans* activists and allies from different regions and identities around the world. Members respect each others' experiences and abilities, and put the organization's mission before individual egos and agendas. Attributes of our most effective board members include:

- Understanding of trans community and needs
- Time and motivation to prioritize GATE and board service
- Ability to follow through with commitments
- Passion for GATE's work
- Leadership
- Comfortable working with groups in a change process

GATE also seeks Governing Board members with concrete skills in one or more areas of our work, including:

- International advocacy
- Policy & program development, including expertise in the ICD process, human rights mechanisms, HIV/AIDS advocacy, and movement building
- Nonprofit management / Organizational development
- Finance
- Fundraising

Governing Board members will benefit from board development training, and will be covered by Directors & Officers insurance. To apply, please send your CV, application form, and two references to Masen Davis at mdavis@transactivists.org by March 11, 2016.



Board Application Form

Name: _____ Phone: _____

Address: _____

_____ Skype: _____

Email: _____

1. Why are you interested in serving on the GATE Board of Directors?

2. What skills or expertise would you bring to the GATE Governing Board? (Please include a CV or resume, if available).

3. Please describe your experience working with the trans* community:

4. Please describe any prior experience you have serving on a board of directors:

5. What other volunteer or time commitments do you currently have?

6. Is there anything else you would like us to know about your interest in the GATE Governing Board?