Call for Applications:
HIV Monitoring Training Consultancy

Application Deadline: 5:00 pm CET, August 30, 2021
Location: Home-based / Remote
Language required: English

We encourage applications from trans, gender diverse and intersex people, Black, indigenous and Latinx people and people of color, D/deaf and disabled people, people from a migrant background, people living with HIV and sex workers.

Background

GATE, Global Action for Trans Equality, is an international organization and registered not-for-profit with its main offices in New York, USA. GATE campaigns globally for trans, gender diverse and intersex equality, empowering and giving voice to communities to politically mobilize on issues of gender identity, sex characteristics and bodily diversity. GATE’s programmatic work is organized around four areas: depathologization and legal reform, transgender issues in the international HIV response, movement building and development, and United Nations processes. We provide our communities with support and technical capacity, produce, and share critical knowledge, advocate for increased and more accessible funding for community-led efforts, monitor key international processes, and facilitate community activists’ engagement with these processes. We are committed to being fully accountable to our communities and to supporting activists’ development and wellbeing.

In every country with available data, transgender populations are among the most at-risk groups for HIV. In 2017, global HIV prevalence among transgender people was approximately 13 times higher than among cisgender adults of reproductive age. GATE and its partners recognize the need for trans activists and organizations to build their capacity in monitoring the implementation, including expenditures of HIV programming at country level.

GATE seeks to address the need to foster the capacity of trans organizations and activists to act as watchdogs in the implementation of national HIV responses.

1 UNAIDS. “Miles to go – closing gaps, breaking barriers, righting injustices”. 2018:111.

REF: 2021GATE_HIVMonitoringConsultancy
**Scope of Work**

Consultant will gather the necessary information to create a community-generated HIV monitoring training guide and facilitate a training using the guide to equip national trans organizations to act as watchdogs in the implementation of HIV responses at country level.

The consultant will develop an HIV monitoring training guide that includes a minimum of 2 case studies of successful examples of communities acting as watchdogs at country level; and facilitate HIV monitoring training (online) and equip beneficiary organizations with the skills to act as watchdogs of HIV programming at country level.

**Deliverables**

- Timeline and work plan.
- Training guide
- Online training (can be pre-recorded)

**Requirements**

- In-depth understanding of transgender issues. Specific understanding relating to national and regional HIV responses in Southern & Eastern Africa, Eastern Europe and Asia is an asset.
- In-depth practical knowledge of monitoring and evaluation, production of shadow reports and watchdog roles in HIV programming.
- Knowledge of the global HIV response, particularly regarding engagement of key populations.
- Ability to work remotely in an independent, responsible and timely way.
- Experience in developing and delivering online manuals and guidelines with community input.

**Selection Process**

GATE will select the consultant based on proposals from interested applicants.

Submit the following to the emails listed below with the suggested subject line by 5:00 pm CET on or before August 30, 2021:

**Email:** to: applications@gate.ngo

**Subject line:** Surname – HIV Monitoring Consultancy (e.g. Smith – HIV Monitoring Consultancy)

- A letter of interest.
- Financial proposal.
- Curriculum Vitae, including name and contact details of two references.