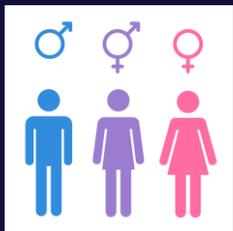


## ABOUT US:

Transbantu Association Zambia (TBZ), a non-government, youth-led not-for-profit organization has been serving trans-diverse and intersex communities for the last 8 years. Transbantu was established with the development objective of improving the socio-economic, political and legal status of transgender and intersex persons in Zambia and beyond through creation of a safe space for the communities in which self-actualization and wellbeing were prioritized.



## TBZ ESTABLISHMENT:

Transbantu Association Zambia (TBZ) was founded in 2008 and legally registered in 2012 with the aim to improve the socio-economic, political, and legal situation of Trans-diverse and Intersex persons in Zambia. Trans-diverse is an umbrella term used to describe all those whose gender identity does not align with their biological sex and Intersex is a term used for a variety of conditions in which one is born with a reproductive or sexual anatomy that does not seem to fit the typical definitions of male and female. TBZ is a legally registered NGO that seeks to contribute to a just world in which the rights for all are upheld through collaborative and strategic interventions.

## Vision:

A world where Trans-diverse and Intersex people enjoy Human Rights and effectively contribute to development in Zambia.

## Mission:

TBZ is committed to creating an enabling environment where Trans-diverse and Intersex people enjoy their full potential and have access to social justice, better health outcomes and opportunities through a rights-based approach, advocacy and collaboration in Zambia.

## Overall Goal:

To increase access to Rights responsive public health, socio-economic, and cultural services to Trans-diverse and Intersex persons in Zambia.

## TBZ POSITIV VALUES:

- ✓ Professionalism
- ✓ Ownership & collective action Rights based approach
- ✓ Solidarity
- ✓ Trans-feminist
- ✓ Inclusiveness
- ✓ Versatile and Participatory governance



## OUR WORK:

TBZ work is bound by five (5) Strategic objectives that will run from 2021 to 2024 that will provide guidance and the road map in execution of activities in line with the needs of the Trans and Intersex Communities it serves. And these strategic objectives are:

1. To increase the number of Trans-diverse and Intersex individuals accessing comprehensive rights-responsive primary Health Care in local health facilities, in Zambia by 5% (findings from needs assessment) from baseline by March 2023.
2. To increase the number of health care facilities in Zambia and health care workers demonstrating competence in providing effective health care services to trans-diverse and intersex individuals from the baseline, by 100%, by March, 2024.
3. To reduce the prevalence of stigma and discrimination experienced by trans-diverse and intersex individuals from 5 out of every 10 persons in our catchment areas, to below 3, in social, economic, cultural, civil and political spaces by March 2024.
4. To increase access to social justice for trans-diverse and intersex persons by 15% from baseline by March, 2024
5. To strengthen TBZ internal organization systems (accountability and efficiency will be difficult to measure) in the areas of Governance, Administration Management, Human Resource Management, Financial Management, Performance Management and Project Management by \_20% to deliver the 2021 - 2024 strategy

## ISSUES FACED BY TRANS AND INTERSEX PEOPLE IN ZAMBIA – SAFETY AND SECURITY

There is a number of issues that are being faced by the Trans and Intersex individuals in Zambia, TBZ has continued to reach out to the Trans and Intersex communities through various interventions such as:



Community outreach



Focus group discussions



Virtual support group discussions

Safety and Security has been one of the challenges that the community continues to face as the risks are not only with the community members but this is inclusive with the Organization due to the hostility that does not provide an enabling environment. In line with strategic objective number 4, access to social justice is biased due to the harsh laws that does not support and protect Trans and intersex individuals as these as elevated police brutality and unlawful arrests of the Trans and Intersex community members.

Due to the hostile environment this has contributed to high levels of unemployment, high levels of school drop-outs and other community members being left homeless due to family rejection as Identifying as a Transgender individual is still being considered to be a taboo in the society and the country at large with the inclination of the country being a Christian nation hence this has fueled up high levels of stigma and discrimination.



## Contact us:



[www.transbantu.net](http://www.transbantu.net)



<https://web.facebook.com/transbantuzambia>



[transbantu@hotmail.com](mailto:transbantu@hotmail.com)