



Annual Report

2022



Our Vision

GATE envisions a world free from human rights violations based on gender identity, gender expression, and sex characteristics.

Our Mission

GATE is an international advocacy organization working towards justice and equality for trans, gender diverse, and intersex (TGDI) communities. Rooted in our movements, we work collaboratively with strategic partners at the international, regional, and national levels to ensure access to resources, knowledge, and decision-making spaces.

Our Values

- Framing our work through depathologization and decolonization
- Promoting autonomy and self-determination
- Supporting and strengthening community-based leadership
- Working collaboratively and advocating collectively for human rights
- Creating transformative, community-driven knowledge
- Building international solidarity

How We Work

- Advocacy, political mobilization, and campaigning
- Engagement with key institutions and initiatives
- Training and capacity building
- Resource mobilization, including financial and technical resources
- Knowledge production/generation, including data collection and analysis
- Re-granting to national and regional groups

I am delighted to present to you GATE's Annual Report 2022, which highlights the work that we have done over the past year to serve the needs of trans, gender diverse and intersex (TGDI) communities globally.

2022 was a challenging year for our communities. With the rise in anti-rights movements across the globe came a wave of hatred and bigotry towards TGDI people on a scale unseen in living memory. The political and digital mobilization of and by the anti-gender movement has generated a storm of misinformation, 'justified' hatred and systemic denial of basic human rights that reaches from grassroots movements right up to nation States and the United Nations systems and processes.

The power of the anti-gender movement is such that it has affected the already chronic underfunding of TGDI movements, with many large global philanthropic organizations removing funding from LGBTQI organizations and movements, thus exacerbating the issue. In contrast, the anti-gender movement has grown stronger and better resourced than ever.

While the world struggles with the growing issues resulting from climate change, with the most marginalized communities impacted by issues relating to climate justice, including poverty, homelessness, hunger, and consequential health complications, the need to focus on the interaction between environmental issues and human rights becomes increasingly more important. TGDI communities are often already significantly affected by these issues, and climate change, in combination with the waves of hatred generated by the anti-gender movement, has created a crisis for our communities that urgently needs to be addressed.

Increasing war and conflict have significantly impacted the lives of TGDI individuals. These have increased vulnerability to physical and sexual violence, emotional trauma, displacement, and discrimination. Additionally, they have been prevented from accessing basic services such as healthcare and education, thereby further exacerbating their vulnerability. In many conflict zones, TGDI individuals are targeted for violence by both State and non-State actors. Displacement of TGDI people has also been a significant issue, where they have been forced to flee their homes due to violence or persecution and face additional discrimination and violence in refugee camps or other temporary housing situations.

For our part, GATE has increased our regranting efforts to national TGDI organizations by 42%, with our fundraising efforts increasing our overall budget by 28%. In order to increase our capacity to respond to the needs of our communities, we have recruited 6 new board members that have expertise on specific topics that will benefit GATE overall, and grown our staff from 5 to 9 members, enabling us to expand our programming efforts and increase our engagement with our communities.

Our communities are resilient, and we are doing our utmost to ensure that we respond to their needs and provide development opportunities that will ultimately facilitate sustainable growth at all levels of organizing, from local grassroots groups to national organizations and regional and global networks. Together, we can unite against anti-rights movements and overcome structural issues to ensure that every member of our communities can live safe, healthy, poverty-free lives with their human rights upheld.

Rikki Nathanson

Board Chairperson, GATE

2022 brought challenges and opportunities for the growth of GATE and its increasing impact on the lives of trans, gender diverse, and intersex (TGDI) communities.

The first of these opportunities was the change in GATE's leadership, with founder Mauro Cabral Grinspan leaving the organization and allowing me the tremendous privilege of serving as GATE's Executive Director. I and the rest of the GATE staff and Board would like to extend our gratitude to Mauro for the legacy he has left, for making the handover process as smooth as possible, and for being a continuing source of support. GATE's present and future work would not be possible without Mauro's passionate dedication and drive to improve the lives of TGDI people around the globe.

2022 also saw the launch of our new Strategic Plan 2022-2026, with GATE workplans structured around the aims and goals outlined in our strategy.

While COVID-19 continued to affect our ability to carry out our work, the most significant factor impacting the TGDI community in 2022, and thus our focus for the year, was the growing anti-gender (AG) movement. Fueled by hate and a view focused through a religious, patriarchal, and hetero-cisgender lens, the anti-gender movement has actively caused great harm to the TGDI community worldwide. Our focus has been to create awareness about the AG movement and to increase the capacity of TGDI organizations, activists, and communities to strengthen themselves against the actions of this movement. While the AG movement endangers the lives of TGDI people and the work we do, it has also created numerous opportunities, principally strengthening the global position of TGDI communities united by a common goal.

Our capacity-building initiatives were greatly strengthened by the launch of GATE's eLearning Institute, which provides free training and mentorship directly to trans activists. The 6 trainings include Safety, Security, and Wellbeing for Activists, and Community Needs Assessments. We also focused on the new Global Fund Grant Cycle 7 (GC7), holding workshops and webinars and producing publications to provide trans communities with the tools to engage meaningfully with the GC7. 2022 also saw us continuing our capacity-building work on intersex issues with the Global South Alliances online seminar series. Our general capacity-building work with Ukraine and African and South-East Asian countries continued into 2022, despite many constraints and obstacles, particularly with the ongoing conflict in Ukraine.

Our continuing work on the HIV response culminated in the AIDS 2022 Conference, where we focused on the engagement of trans people, providing information on the essential inclusion of transmasculine people within the response, as well as shedding light on intersex people and sexual rights.

2022 has been a challenging but fulfilling year for GATE, its staff, stakeholders, and the communities we serve, with many essential outcomes being achieved, including those set out in our Strategic Plan.

These achievements would not have been possible without the continued support from our donors, our stakeholders, and TGDI communities from across the globe. We thank you, and for 2023, we pledge our commitment to continue serving you to the best of our ability.

Erika Castellanos

Executive Director, GATE

Board of Directors



Rikki Nathanson
(she/her)
Chair (USA)



Orneill Latiyah
(she/her)
Secretary (Ivory Coast)



Simon Petitjean
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Treasurer (France)



Tamara Adrian
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Member (Venezuela)



A. Chaber
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Member (Belgium)



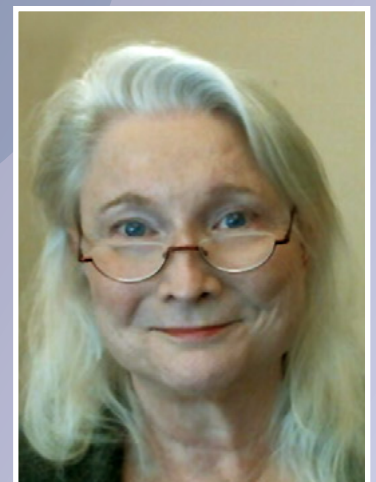
Jay Mulucha
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Member (Uganda)



Monalisa Akintole
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Member (Lebanon)



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Staff Members

Current Staff Members



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Cori Zaccagnino
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Naomhán O'Connor
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Health Program Officer
(South Africa)



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Intersex Program Officer
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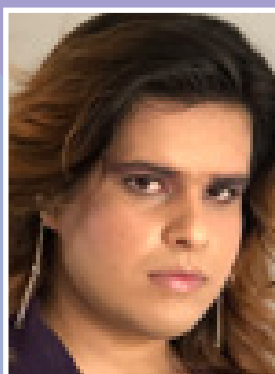


Anwar Ogrm
(he/him)
Movement Building Lead
(France)



Andreo Gustavo
(he/him)
Communications Assistant
(Portugal)

Former Staff Members



Kira Xonorika
(she/they)
Communications Assistant
(Paraguay)



Mahri Bahati
(she/her)
HIV Program Officer
(USA)

Our goals for 2022 were based on our 2022–2026 Strategic Plan. For more information, read our full [Strategic Plan](#).

LONG-TERM GOAL

Trans, gender diverse, and intersex (TGDI) people can freely exercise their rights and enjoy the highest standard of health and well-being.

In order to achieve this goal, the following two programmatic goals and one institutional goal have been set for 2022–2026:

PROGRAMMATIC GOALS

1 ADVANCE TRANS, GENDER DIVERSE, AND INTERSEX (TGDI) PEOPLE'S HUMAN RIGHTS

We seek to advance trans, gender diverse, and intersex (TGDI) people's full access to human rights by advocating within human rights frameworks at the international level alongside allies and like-minded movements.

For detailed objectives and strategies, see pages 9–11 of the Strategic Plan. For short-, medium- and long-term indicators for Goal 1, see page 17 of the Strategic Plan.

2 STRENGTHEN TRANS, GENDER DIVERSE, AND INTERSEX (TGDI) MOVEMENTS

We seek to strengthen trans, gender diverse, and intersex (TGDI) movements by increasing their access to financial and technical resources, strengthening their institutional and political capacity, expanding their engagement with key processes, and supporting the safety, development, and well-being of their activists.

For detailed objectives and strategies, see pages 12–13 of the Strategic Plan. For short-, medium- and long-term indicators for Goal 2, see page 18 of the Strategic Plan.

INSTITUTIONAL GOAL

STRENGTHEN GLOBAL ACTION FOR TRANS EQUALITY'S (GATE'S) SUSTAINABILITY AND INTERNAL AND PROGRAMMATIC CAPACITY TO BE A GLOBAL TRANS, GENDER DIVERSE, AND INTERSEX (TGDI) ADVOCACY AND EXPERT ORGANIZATION

We seek to consolidate GATE's leadership as an advocacy and expert organization by strengthening its structures and systems, expanding its visibility, increasing its funding, and supporting the safety, development, and well-being of all its staff and partners.

For short-, medium- and long-term indicators for Goal 3, see page 19 of the Strategic Plan.



IMPACT

● **\$256,988** Re-granted to 10 partners in 9 countries

● **300** Activists reached through 6 online training courses and workshops

● **1,500** People reached through 9 online events

● **7** Resources created and disseminated

Social media:

- Gained **1,400** new followers on social media (10% growth)
- Shared **800+** posts with a reach of **143,000**

● **38,000** Visitors to our website

The growing anti-gender (AG) movement targeting TGDI people and organizations has had a big impact on our work in 2022.

The activities of the AG movement have placed TGDI activists and organizations at higher risk and have negatively impacted access to funding and political spaces.

IMPACT OF THE ANTI-GENDER MOVEMENT

The impact of the AG movement is due to it being well resourced in the following ways:

huge budgets

in many cases they are within governments as political parties or political actors,

or they're in powerful positions that allow them influence within governments

The AG movement has led to the following positive opportunities:

increased awareness among policy-makers, donors, and activists about the potential threat that AG movements pose, not only for TGDI communities, but for whole societies, which has initiated conversations that will hopefully lead to increased support

due to sanctions and increased awareness of the political instrumentalization of AG discourses to justify war and anti-Western ideas, the Russian government has had limited opportunities to support AG movements and narratives

increased accountability from several social media platforms in responding to mushrooming AG narratives



Overview

GOAL #1: ADVANCE TRANS, GENDER DIVERSE, AND INTERSEX (TGDI) PEOPLE'S HUMAN RIGHTS

In partnership with government and UN agencies, and bilateral/multilateral donors including the Global Fund, UNAIDS, and the World Health Organization (WHO), GATE's work in this area of our 2022–2026 Strategic Plan has had the following objectives, expected outcomes, and outputs.

Objectives:

- Strengthen the inclusion of TGDI people and their issues in the human rights framework
- Strengthen TGDI capacity to resist and confront AG movements
- Advance health rights and access to health services for TGDI communities
- Increase and expand political mobilization to defend and promote the human rights of TGDI people

Expected Outcomes:

- TGDI people's human rights will be enhanced by strengthening the human rights framework to be fully inclusive of gender identity, gender expression, and sex characteristics
- Ensuring a holistic approach in the global HIV response that integrates HIV and sexual health care with trans-related healthcare
- Including differentiated service delivery and community-led services
- Addressing the need for Universal Health Coverage (UHC)
- Depathologizing TGDI people, while ensuring access to legal gender recognition, and gender-affirming health care and coverage
- Researching, monitoring, and countering AG movements, strategies, and tactics
- Facilitating increased engagement by TGDI activists and movements in key decision-making spaces

Overview

BOOK

Outputs

A Response to the Anti-Gender Movement: Covering Asia and the Pacific, Eastern and Southern Africa, Eastern Europe and Central Asia, Latin America and the Caribbean, North America and Western Europe, GATE –

- analyzed the AG movement by country and region
- documented the funding sources of the movement
- produced critical knowledge
- conducted research and fostered south-south learning on responding to AG attacks
- developed publications
- organized two webinars and knowledge dissemination events

UN Advocacy:

GATE participated in the joint campaign to renew the IE SOGI mandate

UN Trans Advocacy Week:

GATE collaboratively hosted a virtual UN Trans Advocacy Week with ILGA World, The Swedish Federation for Lesbian, Gay, Bisexual, Transgender, Queer and Intersex Rights (RFSL), the Asia Pacific Transgender Network (APTN) and Transgender Europe (TGEU) engaging 32 participants from Africa, Asia Pacific, Eastern Europe and Central Asia, Western Europe, North America, and Latin America.



Overview

GOAL #2: STRENGTHEN TRANS, GENDER DIVERSE, AND INTERSEX (TGDI) MOVEMENTS

Our re-grants are defined by projects. These projects give us the opportunity to partner and provide funding to TGDI-led organizations.

In 2022, we worked with 3 regional partners who received funding from GATE: the United Caribbean Trans Network (UCTrans), the East Africa Trans Health and Advocacy Network (EATHAN), and TGEU.

Objectives:

Increase access to training, support, and capacity-building opportunities for TGDI communities

Increase the availability and accessibility of financial support for TGDI movements

Support TGDI activists' effective engagement with technical and political processes concerning their health and rights

Support and strengthen the safety, development, and well-being of TGDI activists

Strategic Outcomes:

Centering safety, development, and well-being

Contributing to increasing and expanding the ability of TGDI activists to build and sustain their organizations, networks, and movements

Supporting access to general and specific training, tools, and increased funding opportunities

Enabling TGDI movements to organize and mobilize under sustainable conditions

Increasing sustainable financing for TGDI organizing

Increasing capacity to actively engage in political processes

Overview

Outputs

THRIVE Project:

Developed individual and collective organizational capacity plans with regional partners

Community, Rights and Gender Strategic Initiative (CRG-SI) project: Online training accompanied by mentorship to develop organizational plans for national partners

Provided free access online training through GATE eLearning Institute on pre-identified topics including:

- Safety, Security and Wellbeing for Activists
- Community Needs Assessment
- HIV Community-Led Monitoring
- HIV Advocacy Planning
- HIV National Strategic Planning



Capacity Building¹⁶

GENDER MOVEMENTS PROGRAM

The increasing need to respond to the anti-gender (AG) movement organized and mobilized GATE's strategies to create awareness about the movement in order to safeguard against it and counteract it. In order to create this awareness, GATE produced the following:

Webinars:

- [Challenges, impact, opportunities: Global AG mobilizing](#)
- [Comparative analysis of regional AG mobilizing](#)

Reports:

- A report on the [global and regional conversations](#) that took place during the webinars
- A country-specific report on [Mapping AG movements in the UK](#)

To counter the lack of comprehensive insight into how the AG movement is impacting the lives of TGDI people across the globe, GATE commissioned a series of articles written by TGDI people from:

- [South East Asia](#)
- [East Africa](#)
- [Latin America](#)

GATE's Gender Movement Program Officer also produced an article on [Strategies for Systemic Change](#).

Surveys (to be published in 2023):

- The capacity needs of trans communities to respond to AG movements
- The impact of AG movements globally and the facilitating role of social media (these findings will inform GATE's TDoV 2023 Campaign)

Conferences:

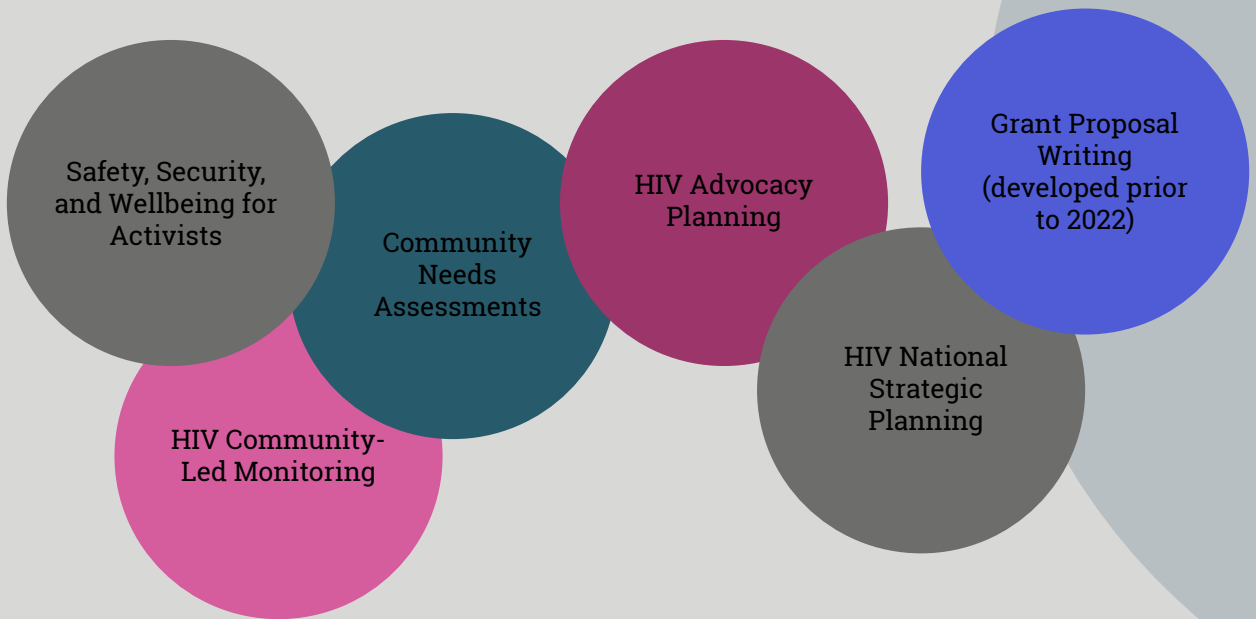
- ERC conference
- International Symposium

Capacity Building 17

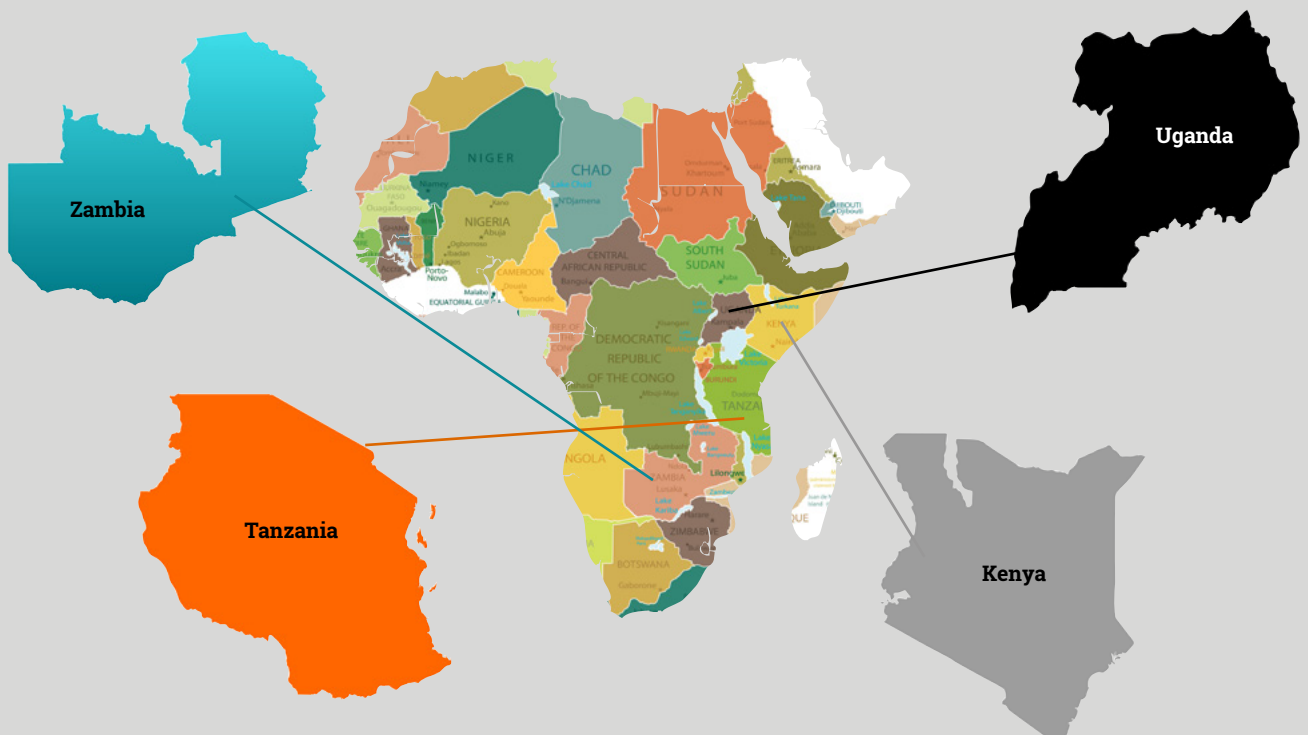
GATE eLEARNING INSTITUTE

We launched our [GATE eLearning Institute](#) to facilitate the widest access to online training to build the capacity of TGDI organizations.

6 Trainings designed by GATE were included:



Trainings, with ongoing mentorship, were provided directly to trans activists in the following African countries:



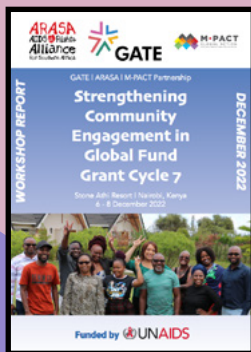
Capacity Building

GLOBAL FUND GRANT CYCLE 7 (GC7) TRAINING

In order to capacitate TGDI organizations and activists on the new funding grant cycle of the Global Fund, GATE held workshops and webinars, and published a guide to:

- Outline how GC7 works and what is new compared to NFM4
- Provide step-by-step opportunities and tools for trans communities to meaningfully engage in GC7
- Explain the specific interventions for trans communities that can be included in the Funding Request
- Provide additional resources that trans communities can refer to for more information

GC7 Workshop report



Webinar on Global Grant Fund Cycle 7



Guide to Influencing the Global Fund's GC7 for Transgender People



Workshop:

In partnership with the AIDS and Rights Alliance of Southern Africa (ARASA) and Action for Gay Men's Health and Rights (MPact), GATE held a workshop in Nairobi, Kenya on **Strengthening Community Engagement in Global Fund Grant Cycle 7**. The workshop brought together 12 participants from six countries: Cameroon, Kenya, Tanzania, Uganda, Zambia, and Zimbabwe.

Webinar:

In collaboration with the Global Fund, Via Libre/LAC Platform, TB Women Global, and Platform HIV2025, GATE hosted a webinar on the **Global Fund New Funding Model: Insights and Opportunities** related to the GC7

Publication:

Based on these trainings, GATE put together the **Guide to Influencing the Global Fund's Grant Cycle 7 for Transgender People** (published early 2023)

Capacity Building ¹⁹

INTERSEX ISSUES: INTERSEX BODIES – GLOBAL SOUTH ALLIANCES (ONLINE SEMINAR SERIES)

For GATE it is vital to foster alliances between intersex bodies from the Global South as data suggests that groups in the Global South and East are much less likely to receive funding, have access to community building initiatives and regional and global advocacy entry points compared to groups in the Global North.

In order to achieve this, GATE hosted two webinars to provide a safe space for intersex movements and activists from the Global South to come together and discuss sex variations and intersex issues at the regional level. Each panelist produced an article on the topic presented and their articles were compiled into regional Memoirs titled “We, the intersex people from the global South”.

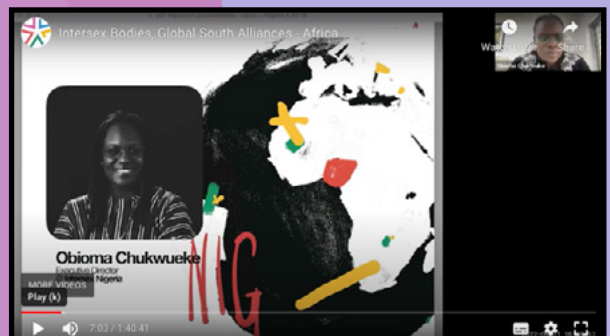
Intersex Bodies: Global South Alliances in Latin America and the Caribbean



Intersex Bodies: Global South Alliances in Africa



Watch the videos here:



Capacity Building

THRIVE CONSORTIUM

The THRIVE Consortium comprises four regional and global organizations dedicated to promoting the human rights of trans people: East Africa Trans Health and Advocacy Network (EATHAN), Global Action for Trans Equality (GATE), Transgender Europe (TGEU), and the United Caribbean Trans Network (UCTrans). The work of the consortium spans multiple regions, including the Caribbean, East Africa, Central Asia, Europe, Latin America, and North America. Read more [here](#).

To strengthen the connections among trans rights groups worldwide and develop a more cohesive international trans movement regional partners

Goal:

Counter anti-rights agendas

Aims:

Ensure that trans people enjoy a high quality of life

Enhance trans access to human rights

Advocacy Priorities:

Advance advocacy priorities that further and strengthen the rights and health of TGDI people, while simultaneously strengthening and building the capacity of the movement

Organizational Capacity Plan:

The individual and collective plans are based on Consortium members' current organizational capacities and are focused on governance and management, financial management, sustainability and resource mobilization, human resources, and programs

financial Mobilizing/ Resourcing

Funding

Conversations about the human rights situation and funding priorities for the TGDI movement continued in 2022 with strategic partners and donors

GATE conducted interviews with our mentees in Africa, who expanded on the impact that Global Fund CRG grant has had on their ability to organize and sustain the trans movements in their countries (Zambia, Uganda, and Tanzania respectively)

HIV National Strategic Planning Training

In order to increase financing for TGDI communities at the country level, HIV National Strategic Planning (NSP) training was held in Ukraine, Uganda, Kenya, Zambia, and Thailand

Resources

GATE collaborated with several international and regional organizations (including German-based organizations and ILGA Europe) and institutions to make hormone supplies available to trans and intersex people in the Ukraine, as well as to Ukrainian refugees



Human Rights

Contributing to ISO PC 337 Guidelines

GATE received liaison status at the International Organization for Standardization (ISO) to be able to contribute to the development of the ISO PC 337 – Guidelines for the Promotion and Implementation of Gender Equality

Trans Rights

GATE collaborated with the United Nations International Institute for Global Health to produce a report on civil society engagement and the human rights of trans people, including the documentation of case studies. GATE will collect case studies and write a report that will be submitted to UNU-IIGH and will then be published in the second quarter of 2023.

Intersex Rights

Resources on intersex issues on the GATE website were evaluated to develop GATE's intersex communications strategy and to provide institutional communications guidelines on Sex Variations and Intersex Issues

For Intersex Day of Awareness (IDoA), GATE invited intersex artists (artist-activists) to craft public statements of art in order to collate perspectives and agendas around intersex politics and arts for the [INTERstates of the Art Campaign](#)

INTERstates of the Art Campaign



Health

HIV, TB AND MALARIA

GATE participated in WHO meetings on long-acting cabotegravir for HIV prevention (PrEP)

GATE conducted a qualitative study and published the **“Trans and Gender Diverse Values and Preferences Report”** in collaboration with WHO, the International Network of People Who Use Drugs (INPUD), Action for Gay Men’s Health and Rights (MPact), and the Global Network of Sex Work Projects (NSWP) to shed light on the needs and vulnerabilities of TGD people in relation to HIV, hepatitis, and STI services. This study informed the **WHO Consolidated Guidelines on HIV, viral hepatitis and STI prevention, diagnosis, treatment and care for Key Populations**, which GATE will summarize in a Smart Guide for TGD communities (to be published in 2023)

GATE co-presented with Transgender Europe (TGEU) on human rights, HIV, and social protection at a UNAIDS convening

GATE presented on PrEP access for trans men at the ICAR 2022 conference

GATE had several successful collaborations with key populations networks as well as organizations working on TB and Malaria, including a **webinar on the Global Fund Grant Cycle 7** with TB Women and the Civil Society for Malaria Elimination (CS4ME)

GATE partnered with Action for Gay Men’s Health and Rights (MPact) and AIDS and Rights Alliance for Southern Africa (ARASA) and secured additional financial support from UNAIDS to support travel and meeting costs for participants from Cameroon, Kenya, Tanzania, Uganda, Zambia, and Zimbabwe attending the GC7 workshop facilitated by GATE. A **workshop report** was produced.



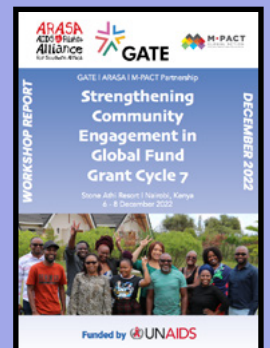
Trans and Gender Diverse Values and Preferences Report



WHO Consolidated Guidelines on HIV, viral hepatitis and STI prevention, diagnosis, treatment and care for Key Populations



Webinar on Global Fund Grant Cycle 7



GC7 Workshop report

Health

WORLD



Engagement of trans people at the conference



Intersex people and sexual rights



HIV national strategic planning

GATE organized a satellite session and participated in an oral abstract session on a **HIV National Strategic Planning** collaborative project with The Foundation for AIDS Research (amfAR)

GATE presented a session on **Intersex People and Sexual Rights**

GATE offered 27 complimentary registrations to TGD participants

GATE hosted the Trans Networking Zone in collaboration with regional trans organizations

The results and findings of a Columbia University collaborative online survey on trans men and HIV access to PrEP was presented at the conference in the Trans Networking Zone

Following our community outreach grant activities,

- two AIDS 2022 Webinars were held prior to the conference
- two articles were published on social media and our website on **transmasculine people and HIV** and on the **engagement of trans people at the conference**

AIDS 2022 Conference

Transmasculine people and HIV



Health

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TRANS HEALTH

GATE participated and presented in the community consultation kick-off call convened by WHO, for the production of the first WHO Guidelines on Gender Affirming Care

GATE presented on issues relating to PReP access among trans people at the Fast Track Conference 2022

As a member of the Communities Rights and Gender Advisory Group, GATE participated in the quarterly meetings and provided input into the human rights technical briefings

INTERSEX HEALTH

GATE joined conversations on and presented at the WHO Stakeholder Consultation meeting

GATE hosted a virtual panel on mental health issues of intersex people for Intersex Awareness Month in collaboration with ILGA World

GATE attended a WHO meeting on intersex language and terminology in the ICD-11, as well as a coordination meeting with Intersex Human Rights Australia (IHRA) to discuss next steps related to ICD-11 revision



Based on Goal 3 of our 2022–2026 Strategic Plan – strengthen Global Action for Trans Equality’s (GATE) sustainability and internal and programmatic capacity to be a global trans, gender diverse, and intersex (TGDI) advocacy and expert organization – the following strides have been made:

GATE underwent a leadership transition over this period

We restructured the organization and made necessary staff adjustments. We finalized and published our new strategic plan to guide our work over the next five years. In addition, we established operating systems for streamlining workflow and communications.

We produced the following documents in 2022:

GATE Strategic Plan 2022–2026

GATE Biennial Report 2020+2021

GATE created a report which features key milestones and achievements in the last two years: 2020 and 2021. TGDI people were among those most severely affected by the combination of discrimination in healthcare, social and institutional violence, structural poverty, repeated trauma, and increased surveillance. During this period, GATE was able to mobilize resources to support activists and organizations, contributing to expand their voices, and to bring international attention to their situation.

Governance body meetings:

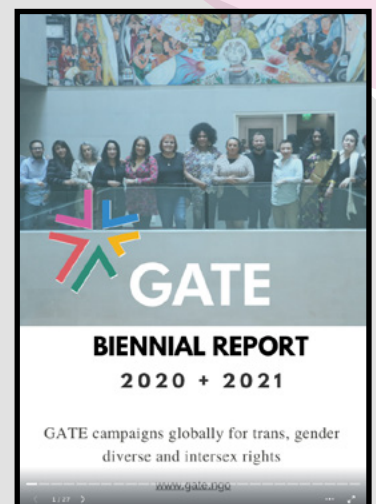
4 Meetings were held between 1 Jan. 2021 and 31 Dec. 2021

6 Meetings were held between 1 Jan. 2022 and 31 Dec. 2022, in line with our governance charter

Strategic Plan 2022–2026

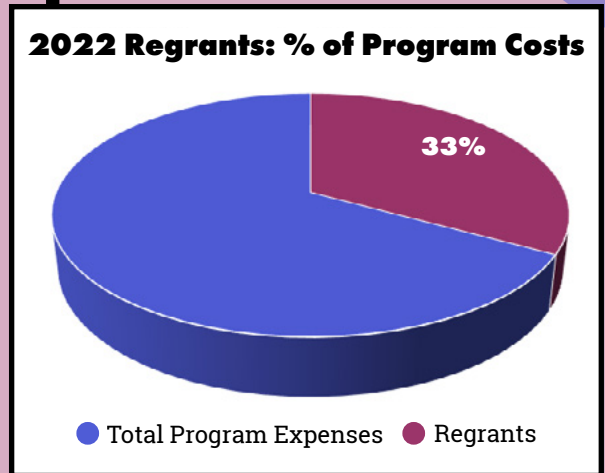
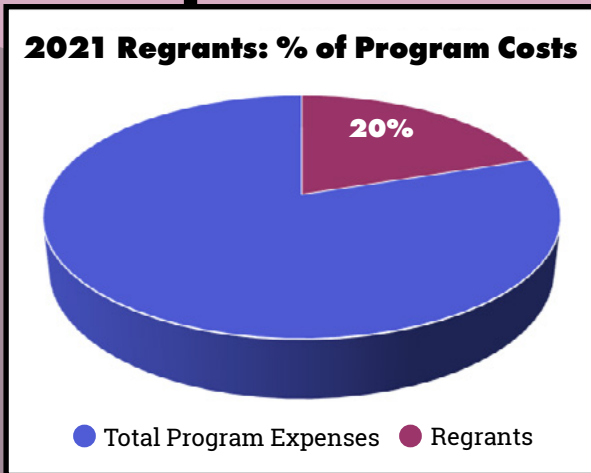
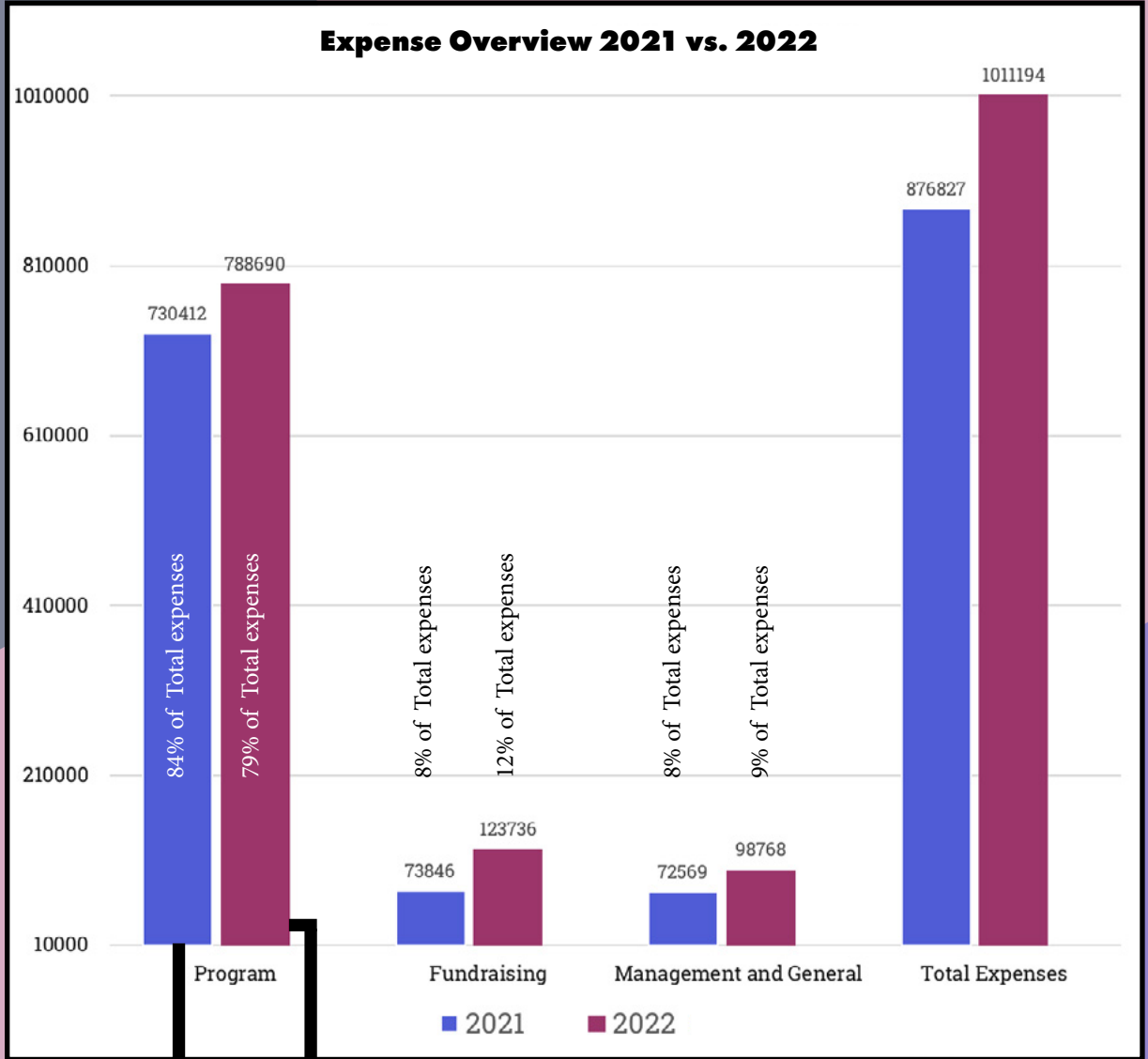


Biennial Report 2020+2021

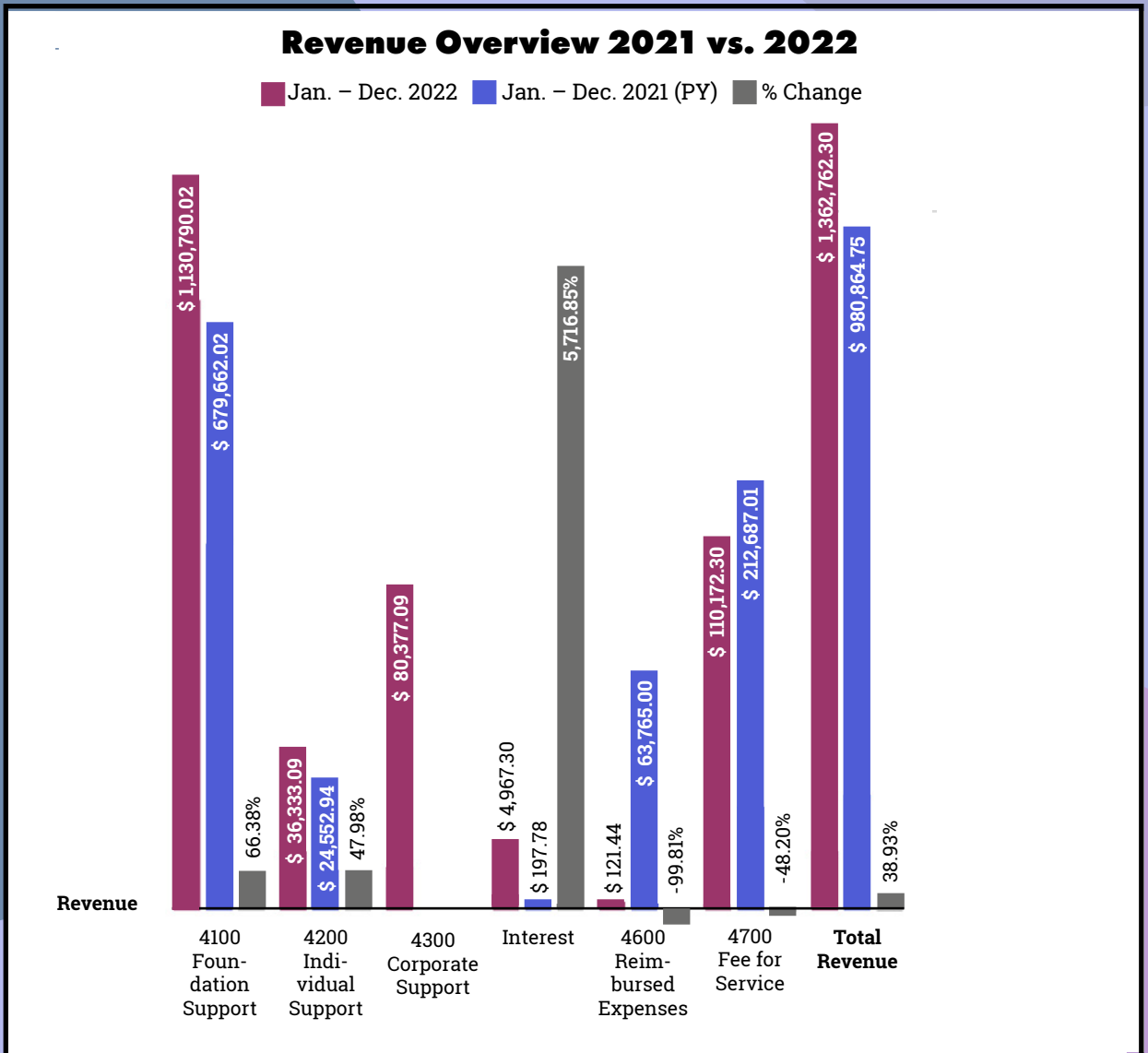


Video: Strategic Plan 2022–2026





- Increased management and general costs reflect the work to create and implement systems to support the 75% increase in regranting GATE experienced from 2021–2022. It also reflects internal changes to support GATE’s leadership transition and growth.
- The 5% decrease in program costs in 2022 from 2021 and the 4% increase in fundraising costs in 2022 from 2021 go hand in hand. The factors that contribute to these shifts include the leadership transition, increased travel for program work that allowed staff to take the time for in-person donor cultivation, and staff changes.



- In 2022, GATE received funding from 4 new sources to support its work. These new funding sources were corporate and foundation support.
- GATE received increased funding for emergency relief efforts.
- An organization-level [financial audit for 2021](#) was conducted in 2022.



GATE

www.gate.ngo



Design & layout: Gabriel de Larch