## **990**

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

, 20 For the 2020 calendar year, or tax year beginning 2020, and ending C Name of organization GLOBAL ACTION FOR TRANS\* EQUALITY INC Check if applicable: D Employer identification number R Address change Doing business as 37-1762577 Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Name change 580 FIFTH AVENUE 820 (845)987-6675 Initial return Final return/terminated City or town, state or province, country, and ZIP or foreign postal code NEW YORK, NY 10036 **G** Gross receipts \$ 965,212. Amended return **H(a)** Is this a group return for subordinates? ☐ **Yes X No** Application pending F Name and address of principal officer: RIKKI NATHANSON, 580 FIFTH AVENUE, SUITE 820, NEW YORK, NY 10036 H(b) Are all subordinates included? Yes No Tax-exempt status: **X** 501(c)(3) 4947(a)(1) or 527 If "No," attach a list. See instructions 501(c) ( ) ◀ (insert no.) Website: ▶ gate.ngo **H(c)** Group exemption number ▶ Form of organization: X Corporation Trust Association 2014 M State of legal domicile: NY L Year of formation: Part I **Summary** Briefly describe the organization's mission or most significant activities: GATE IS AN INTERNATIONAL ADVOCACY ORGANIZATION WORKING TOWARDS JUSTICE 1 AND EQUALITY FOR TRANS, GENDER DIVERSE AND INTERSEX COMMUNITIES. WE WORK COLLABORATIVELY Activities & Governance WITH STRATEGIC PARTNERS AT GLOBAL LEVEL TO ENSURE ACCESS TO RESOURCES, KNOWLEDGE AND DECISION-MAKING SPACES. Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 2 3 Number of voting members of the governing body (Part VI, line 1a) . . . . . 6 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 6 5 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 5 1 6 Total number of volunteers (estimate if necessary) . . . . . . . . . . 6 0 Total unrelated business revenue from Part VIII. column (C), line 12 7a 7a 0. Net unrelated business taxable income from Form 990-T, Part I, line 11 7b 0. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) . . . . . . 8 695,955 869,262. Revenue 9 Program service revenue (Part VIII, line 2g) 192,820. 94,787. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . . 292. 90. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 3,654 1,073. 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 892,721 965,212. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . . . 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . . 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 139,546 254,047. Professional fundraising fees (Part IX, column (A), line 11e) . . . . . . 16a Total fundraising expenses (Part IX, column (D), line 25) ▶ 27,632. b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 523,623. 535,699. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 18 663,169. 789,746. 19 Revenue less expenses. Subtract line 18 from line 12 . . . . . 229,552. 175,466. Assets or designation of designation of the designa **Beginning of Current Year** End of Year 20 Total assets (Part X, line 16) 947,744. 1,124,950. 91,389. 21 Total liabilities (Part X, line 26) . 89,649 22 Net assets or fund balances. Subtract line 21 from line 20 858,095. 1,033,561. Signature Block Part II Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 11/05/2021 Sign Signature of officer Here RIKKI NATHANSON, TREASURER Type or print name and title

Preparer's signature

JONATHAN A. BANDER

Firm's address ▶ 79 Madison Avenue 2nd Floor, New York, NY 10016 Phone no. (212)684-2470

PTIN

self-employed P00561220

Check X if

Firm's EIN  $\triangleright$  20-2747426

Firm's name ► RICH AND BANDER, LLP

May the IRS discuss this return with the preparer shown above? See instructions

Print/Type preparer's name

JONATHAN A. BANDER

**Paid** 

**Preparer** 

Use Only

11/05/2021

Date

Form 990 (2020) Page **2** 

Part	
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	GATE IS AN INTERNATIONAL ADVOCACY ORGANIZATION WORKING TOWARDS JUSTICE
	AND EQUALITY FOR TRANS, GENDER DIVERSE AND INTERSEX COMMUNITIES.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others
	the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$210 , 798 . including grants of \$0 . ) (Revenue \$133 , 523 . )
	DEPATHOLOGIZATION: Trans Day of Remembrance (TDoR) was particularly poignant this year due to the
	ongoing human rights violations faced by trans people as a consequence of COVID-19
	government-imposed restrictions, laws and policies. GATE and TGEU issued a joint
	statement highlighting the inequalities, systemic oppression, and violence by state and
	non-state actors and inviting allies to stand with us against violence towards trans
	people, and held a joint webinar looking beyond cistemic violence.
	GATE staff also participated in a multitude of conferences, interviews, publications,
	online events, workshops, and informational webinars: COVID-19 affected issues, such
	as serving LGBTI communities, transforming sexual health and rights, trans activism,
	sexual pleasure, sustainable development, and trans discrimination in health law, as
	See Part III, Ln 4a statement
	/O
4b	(Code:) (Expenses \$325,510. including grants of \$0.) (Revenue \$211,398.)
	INTERNATIONAL HIV RESPONSE - Our Community, Rights and Gender Strategic Initiative project received additional
	funding, which enabled us to help several African countries to run workshops on
	strengthening trans community engagement in Global Fund Country processes, relating
	to HIV, TB, and malaria programming in-country.
	We engaged in the first ever virtual AIDS Conference, providing access to activists and
	organizations for internet connectivity to enable full participation in the conference.
	The International Trans Men and HIV Working Group met with Colombia University to
	discuss a potential research partnership, an important step forward in increasing the
	data available on trans men and HIV. For World AIDS Day, our focus was on centering
	key populations in the global HIV response.
	See Part III, Ln 4b statement
4c	(Code:) (Expenses \$ 83,452. including grants of \$ 0.) (Revenue \$ 0.)
	MOVEMENT BUILDING - Participated in community reporting of COVID-19 human rights violations and
	interruptions to services, which informed UNAIDS and WHO statistics and guidance.
	GATE staff were invited to speak at online events in various regions on trans activism,
	trans resilience and trans health rights, inclusion and engagement. We ended the year
	with a series of webinars and dialogues on the anti-gender movement and on using the
	Sustainable Development Goals to support funding for trans-led movements and projects.
	GATE staff participated in a multitude of conferences, interviews, publications, online
	events, workshops, and informational webinars: Movement building, including LGBTI
	Funding, and mentorship and capacity building for trans activists and organizations.
	Others are a series of (December on Order date Or)
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 90,901. including grants of \$ 0.) (Revenue \$ 0.)
40	Total program convice expenses > 710 661

Part I	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," <i>complete Schedule C, Part I</i>	3		×
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		×
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	×	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> Did the organization maintain an office, employees, or agents outside of the United States?	13 14a	×	×
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	×	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> See instructions	17		×
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," complete Schedule G, Part II	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		×
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H </i>	20a		×
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		•
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		×

Part	Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		×
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
<b>L</b>	through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24b		
С	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		×
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If</i> "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	×	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O.	38	×	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	Fotouth a number of the Day O of Four 1999 File 2000 Fil		Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10		

Part '	Statements Regarding Other IRS Filings and Tax Compliance (continued)					
				Y	'es	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	1			
b	If at least one is reported on line 2a, did the organization file all required federal employment to	ax returns?	. 2	b	×	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instru	uctions) .				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	?	. 3	а		×
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Sc	hedule O	. 3	b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	er authority ov	ver,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial	ial account)?	4	а		×
b	If "Yes," enter the name of the foreign country ▶					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (FBA	۱R).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax y			а		×
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter			-		×
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		. 5	С		
6a	Does the organization have annual gross receipts that are normally greater than \$100,00 organization solicit any contributions that were not tax deductible as charitable contributions?		the . <b>6</b>	а		×
b	If "Yes," did the organization include with every solicitation an express statement that such orgifts were not tax deductible?	contributions	or 6	b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and p	partly for god	ods			
	and services provided to the payor?		. 7	а		×
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		. 7	b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for	or which it v	vas			
	required to file Form 8282?		7	С		×
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal be			е		×
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benef			f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file			h		_
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund ma	-				
•	sponsoring organization have excess business holdings at any time during the year?		. [8	3		
9	Sponsoring organizations maintaining donor advised funds.					
	Did the sponsoring organization make any taxable distributions under section 4966?			-	-	
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related personant Section 501(c)(7) organizations. Enter:	on?	. 9	D		
10	,	10a				
a b		10b	-			
11	Section 501(c)(12) organizations. Enter:	100	-			
'' a		11a				
	Gross income from other sources (Do not net amounts due or paid to other sources	114	-			
b	,	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu o		? 1:	2a		
		12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?		. 13	За		
	Note: See the instructions for additional information the organization must report on Schedule	Ο.				
b	Enter the amount of reserves the organization is required to maintain by the states in which					
	· · · · · · · · · · · · · · · · · · ·	13b				
	- · · · · · · · · · · · · · · · · · · ·	13c				
14a	Did the organization receive any payments for indoor tanning services during the tax year? .		. 14	la		×
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on S	Schedule O	. 14	łb 📗		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in r	emuneration	ı or			
	excess parachute payment(s) during the year?		. 1	5		
	If "Yes," see instructions and file Form 4720, Schedule N.					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investigation and the section 4968 excise tax on net investigation and the section 4968 excise tax on net investigation and the section 4968 excise tax on net investigation and the section 4968 excise tax on net investigation and the section 4968 excise tax on net investigation and the section 4968 excise tax on net investigation and the section 4968 excise tax on net investigation and the section 4968 excise tax on net investigation and the section 4968 excise tax on net investigation and the section 4968 excise tax on net investigation and the section 4968 excise tax on net investigation and the section 4968 excise tax on net investigation and the section 4968 excise tax on net investigation and the section 4968 excise tax on net investigation and the section and the secti	stment incom	те? <b>1</b>	6		
	If "Ves." complete Form 4720. Schedule O					

Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Check if Schedule O contains a response or note to any line in this Part VI	See in	struc	tions.
Secti	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 6	_		
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent . 1b 6	-		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		×
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		×
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		×
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		×
6	Did the organization have members or stockholders?	6		×
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	70		,,
<b>L</b>	one or more members of the governing body?	7a		×
b	stockholders, or persons other than the governing body?	7b		×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	×	
b	Each committee with authority to act on behalf of the governing body?	8b	×	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	9		×
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	ue C	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		×
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	×	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	×	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	×	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	×	
13	Did the organization have a written whistleblower policy?	13	×	
14	Did the organization have a written document retention and destruction policy?	14	×	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	×	
b	Other officers or key employees of the organization	15b		×
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	·Ju		
D	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	101		
Soot:	organization's exempt status with respect to such arrangements?	16b		<u> </u>
17	List the states with which a copy of this Form 990 is required to be filed ► NY			
		 Г (С	tion 5	
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-3 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  Own website Another's website Donn request Other (explain on Schedule O)	i (Sec	tion t	5U1(C)
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of and financial statements available to the public during the tax year.	f inte	est p	olicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and re CORI ZACCAGNINO, 580 FIFTH AVENUE, SUITE 820, NEW YORK, NY 10036 (848)987-		<b>&gt;</b>	

Form 990 (2020) Page **7** 

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

K Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B)  Average hours per week (list any hours for related organizations below dotted line)	box, office or directo	ot ch unles er and	Pos neck ss pe	more	e than of is both or/trust employee	n an	(D)  Reportable compensation from the organization (W-2/1099-MISC)	(E)  Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(1) TAMARA ADRIAN	0.50							_	_	_
CO-CHAIR	0.50	×		×				0.	0.	0.
(2) DAVID SCAMELL CO-CHAIR	0.50	×		×				0.	0.	0.
(3) RICKY NATHANSON	0.50							0.	0.	<u> </u>
TREASURER		×		×				0.	0.	0.
(4) ESZTER KISMODI SECRETARY	0.50	×						0.	0.	0.
(5) RICKI KGOSITAU BOARD MEMBER	0.50	×						0.	0.	0.
(6) KITTY ANDERSON BOARD MEMBER	0.50	×						0.	0.	0.
(7)										
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportation from the againstation from the againstation	Part	VII Section A. Officers, Directors,	rustees,	Key I	Em	plo	yee	s, an	d F	lighest Compe	nsated E	mplo	yees (continue	ed)
Compensation   Comp							•							
Compensation   Province   Prov				(do n	ot ch				one	1				
Compensation   Properties   P		Name and title	_	box,	unles	ss pe	rson	is both	n an				Estimated amount	
(15)  (16)  (17)  (18)  (20)  (21)  (22)  (23)  (24)  (25)  1			per week		_	_	_	1	—	from the	from rela	ated	compensation	
(15)  (16)  (17)  (18)  (20)  (21)  (22)  (23)  (24)  (25)  1				ndivio r dire	stitu	ffice	ey e	ighe	orme				organization and	d
(15) (16) (17) (18) (20) (21) (22) (23) (24) (25) (25) (26) (27) (28) (29) (29) (29) (29) (20) (20) (21) (21) (22) (23) (24) (25) (25) (26) (27) (28) (29) (29) (29) (20) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (28) (29) (29) (29) (20) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (29) (20) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (20) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (20) (20) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (20) (20) (20) (21) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (20) (20) (21) (21) (22) (23) (24) (25) (24) (25) (27) (24) (25) (27) (24) (25) (27) (26) (27) (27) (28) (29) (29) (29) (20) (20) (21) (21) (22) (23) (24) (25) (24) (25) (27) (24) (25) (27) (27) (28) (29) (29) (20) (21) (21) (22) (23) (24) (25) (24) (25) (27) (27) (28) (29) (29) (20) (20) (21) (22) (23) (24) (25) (26) (27) (27) (27) (28) (29) (29) (29) (20) (20) (21) (21) (22) (23) (24) (25) (24) (25) (27) (27) (28) (29) (29) (20) (21) (22) (23) (24) (25) (24) (25) (26) (27) (27) (27) (28) (29) (29) (20) (20) (21) (22) (23) (24) (25) (24) (25) (25) (27) (27) (28) (29) (29) (29) (20) (20) (20) (21) (22) (23) (24) (25) (24) (25) (25) (27) (27) (28) (29) (29) (20) (20) (20) (21) (22) (23) (24) (25) (24) (25) (25) (27) (27) (27) (28) (29) (29) (20) (20) (21) (21) (22) (23) (24) (25) (24) (25) (25) (27) (27) (27) (27) (28) (29) (29) (29) (20) (20) (20) (21) (21) (22) (22) (23) (24) (25) (24) (25) (25) (27) (27) (27) (27) (27) (27) (27) (27				dual	tion	1	삞	st cc	۳ ا				related organization	วทร
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(15) (16) (17) (18) (19) (20) (21) (22) (23) (24) (25) (25) (26)  1b Subtotal  c Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization >  1 Total grading is the state of the s			dotted line)	ee 	stee			nsate						
(16) (17) (18) (19) (20) (21) (22) (23) (24) (25)  1b Subtotal  c Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c).  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization >  3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,00 compensation from the organization. Report compensation for the calendar year ending with or within the organization stary person.	(15)							ä						—
(17) (18) (19) (20) (21) (22) (23) (24) (25)  1b Subtotal														
(29) (21) (22) (23) (24) (25)  1b Subtotal c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization P  3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual of the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual isted on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization. Report compensation for the calendar year ending with or within the organization's taxy (A)  Name and business address	(16)			-										
(20)  (21)  (22)  (23)  (24)  (25)  1b Subtotal  c Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶  3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization. Report compensation for the calendar year ending with or within the organization. Stax y  (A) Name and business address    Compensation   Person   Pers	(17)													
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(21) (22) (23) (24) (25)  1b Subtotal  c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization >  3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax y  (A)  Name and business address  (B)  Description of services	(19)			_										
(22)  (23)  (24)  (25)  1b Subtotal  c Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization   3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,00 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax y  (A)  (B)  Description of services  Compensation	(20)			1										
(23)   (24)   (25)	(21)													
(23)   (24)   (25)	(22)													—
(24)   (25)														
1b Subtotal	(23)			-										
1b Subtotal	(24)			-										
c Total from continuation sheets to Part VII, Section A	(25)													
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d Total (add lines 1b and 1c)			 VII Sectio	 n Δ	٠	•	•			0.		0.		<u> </u>
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ►    Yes	_								•	0.		0.		0.
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	2	Total number of individuals (including but	t not limited					above	e) w	no received mor	e than \$10	00,000	of	
employee on line 1a? If "Yes," complete Schedule J for such individual		reportable compensation from the organi											Yes N	No
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	3												1 - 1 1	×
individual	4													
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person														×
Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,00 compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax y  (A)  (B)  (C)  Compensation  Compensation	5	Did any person listed on line 1a receive of	or accrue co	ompe	nsa	tion	fro	m any	/ un	related organiza	tion or ind	ividual		
compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax y  (A)  Name and business address  (B)  Description of services  Compensation	Secti		: II 165, C	στηρι	ele	301	ieut	ule J I	OI S	sucri persori .		• •	5	<u>×</u>
(A) Name and business address  (B) Description of services  Compensation	1													
Name and business address Description of services Compensation			ort compen	satior	1 fo	r the	e ca	lenda	r ye		within the	orgar		ar.
2 Total number of independent contractors (including but not limited to those listed above) who			lress								vices			
2 Total number of independent contractors (including but not limited to those listed above) who														
2 Total number of independent contractors (including but not limited to those listed above) who														_
2 Total number of independent contractors (including but not limited to those listed above) who														
received more than \$100,000 of compensation from the organization ▶	2	•	•	-					th	nose listed abov	e) who			

## Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	ise or note to ar	ny line in this Pa	art VIII .     .    .		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f	Membership dues Fundraising events Related organization Government grants	 ns . (cont	ributions)	1a 1b 1c 1d 1e	157,696.				
ontributic nd Other	g	Noncash contribution lines 1a–1f	ons in	cluded in	1f 1g	711,566. \$ 34,922.				
a C	h	Total. Add lines 1a-	-1f .			•	869,262.			
						Business Code				
ce	2a	SERVICE FEES				900099	94,787.	94,787.	0.	0.
ξ							2 2 7 . 2	2 2 7 . 2		
Se										
Z N	_									
jra Re										
Program Service Revenue	_									
P							0.4. = 0.=			
		-					94,787.			
	3		•	•				_	_	
			,				90.	0.	0.	90.
	4		nent o	of tax-exen	npt bo	ond proceeds ►				
	5	Royalties				<u> •</u>				
				(i) Rea	I	(ii) Personal				
	6a	Gross rents	6a							
	1a Federated campaigns . b Membership dues c Fundraising events d Related organizations . e Government grants (confideration of the contributions, grand similar amounts not incompart in the confideration of the	6b								
	С	· · · · · · · · · · · · · · · · · · ·					-			
	_	, ,		s)		•				
	_		(.55	(i) Securit		(ii) Other				
	/a	sales of assets	7a	(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		(7)				
Revenue	b	and sales expenses .								
}e∖			7c							
_	d	Net gain or (loss)				<u> </u>				
Other	8a	events (not including of contributions rep	\$ porte		8a					
	b	Less: direct expens	es .		8b					
	С	Net income or (loss)	) from	n fundraisin	g eve	nts ►				
	9a				9a					
	b	Less: direct expens	es .		9b					
	С	Net income or (loss)	) from	n gaming a	ctivitie	es <b>&gt;</b>				
	10a									
		returns and allowan	ces		10a 10b					
		_				ory ▶				
S		- ()				Business Code				
Miscellaneous Revenue	_	MISCELLANEOUS	INC	COME		900099	1,073.	1,073.	0.	0.
elle Ve										
Sc	_									
Ξ			 a_11c	1	•	<b></b>	1,073.			
		-			•	<u> </u>	965,212.	95,860.	0.	90.
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#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising expenses (B) Program service expenses Do not include amounts reported on lines 6b. 7b. (A) Total expenses Management and general expenses 8b. 9b. and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic individuals. See Part IV, line 22 . . . . . Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members . . . . Compensation of current officers, directors, 5 trustees, and key employees . . . . . 94,997. 73,621. 19,001. 2,375. 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . . 7 Other salaries and wages . . . . . . 9,924. 98,502. 88,578. 0. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits . . . . . . 9 37,964. 32,126. 3,192. 2,646. 10 Payroll taxes . . . . . . . . . . . . 22,584. 19,415. 1,428. 1,741. Fees for services (nonemployees): 11 Management . . . . . . . . . Legal . . . . . . . . . . . . . . . . 7,691. 0. 7,691. 0. Lobbying . . . . . . . . . Professional fundraising services. See Part IV, line 17 Investment management fees . . . . . Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 417,367. 14,044. 10,205. 393,118. 12 Advertising and promotion . . . . . 19,635. 19,635. 0. 0. 13 Office expenses . . . . . . . . 8,869. 7,775. 626. 468. Information technology . . . . . . 14 15 Occupancy . . . . . . . . . . . . 16 49,414. 49,156. 41. 217. 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 0. 12,140. 12,140. 0. 20 . . . . . . . . . . . . . 21 Payments to affiliates . . . . . . . 1,382. 1,382. 0. 22 Depreciation, depletion, and amortization . 23 2,481. 1,116. 1,321. 44. 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) COMPUTER SOFTWARE AND DATABASE 1,700. 1,700. 0. 0. TELECOMMUNICATIONS 1,180. 1,145. 23. 12. 1,004. BANK CHARGES С 1,022. 18. 0. TRAININGS 12,818. 12,818. 0. All other expenses 789,746. 25 **Total functional expenses.** Add lines 1 through 24e 710,661. 51,453. 27,632. Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720) . . .

Р	art X	Balance Sheet Check if Schedule O contains a response or note to any line in this Par	t X		🗆
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	792,066.	1	897,682.
	2	Savings and temporary cash investments	,	2	,
	3	Pledges and grants receivable, net	137,081.	3	218,172.
	4	Accounts receivable, net		4	·
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .		6	
ß	7	Notes and loans receivable, net	5,484.	7	4,242.
Assets	8	Inventories for sale or use	•	8	•
As	9	Prepaid expenses and deferred charges	1,964.	9	1,964.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 5 , 613 .			
	b	Less: accumulated depreciation 10b 2,723.	1,340.	10c	2,890.
	11	Investments—publicly traded securities	•	11	,
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	9,809.	15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	947,744.	16	1,124,950.
	17	Accounts payable and accrued expenses	48,767.	17	91,389.
	18	Grants payable		18	
	19	Deferred revenue	40,882.	19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
Lia	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D	00.510	25	0.1 0.00
	26	<b>Total liabilities.</b> Add lines 17 through 25	89,649.	26	91,389.
nces		Organizations that follow FASB ASC 958, check here ► ⊠ and complete lines 27, 28, 32, and 33.			
ala	27	Net assets without donor restrictions	523,629.	27	522,454.
<u>В</u>	28	Net assets with donor restrictions	334,466.	28	511,107.
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ ☐ and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ětš	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
<b>A</b> SS	31	Retained earnings, endowment, accumulated income, or other funds		31	
et'	32	Total net assets or fund balances	858,095.	32	1,033,561.
Ž	33	Total liabilities and net assets/fund balances	947,744.	33	1,124,950.

Form 990 (2020) Page **12** 

Part	XI	Reconciliation of Net Assets				
		Check if Schedule O contains a response or note to any line in this Part XI				
1	Tota	ıl revenue (must equal Part VIII, column (A), line 12)	1		965	,212.
2	Tota	ıl expenses (must equal Part IX, column (A), line 25)	2		789	,746.
3	Rev	enue less expenses. Subtract line 2 from line 1	3		175	,466.
4	Net	assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		858	,095.
5	Net	unrealized gains (losses) on investments	5			
6	Don	ated services and use of facilities	6			
7	Inve	stment expenses	7			
8	Prio	r period adjustments	8			
9	Othe	er changes in net assets or fund balances (explain on Schedule O)	9			
10	Net	assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32,	column (B))	10	1,	033	,561.
Part	XII	Financial Statements and Reporting				
		Check if Schedule O contains a response or note to any line in this Part XII				
					Ye	s No
1	Acc	ounting method used to prepare the Form 990:   Cash   Accrual   Other				
			xplain	in		
	Sch	edule O.				
2a	Wer	e the organization's financial statements compiled or reviewed by an independent accountant?		. 2	3	×
	lf "۱	es," check a box below to indicate whether the financial statements for the year were cor	npiled	or		
	revie	ewed on a separate basis, consolidated basis, or both:				
		· ·				
b	Wer	e the organization's financial statements audited by an independent accountant?		. 2t	>	(
	If "Y	es," check a box below to indicate whether the financial statements for the year were audi	ted or	ı a		
	sepa	arate basis, consolidated basis, or both:				
	× S	eparate basis				
С		, , ,	_			
	the	audit, review, or compilation of its financial statements and selection of an independent account	ant?	. 20	>	<b>(</b>
			xplain	on		
	Sch	edule O.				
3a			rth in t	I		
	_			. 38	3	×
b						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.  Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  Were the organization's financial statements audited by an independent accountant?					
		REV 09/08/21 PRO		F	orm <b>9</b> 9	<b>90</b> (2020)

## Additional information from your Form 990: Return of Organization Exempt from Income Tax

Form 990: Return of Organization Exempt from Income Tax Form 990, Page 2, Part III, Line 4a (continued)

**Continuation Statement** 

#### Description

well as the launch of UN Foundation's ASPIRE Guidelines to help states include LGBT perspectives in response and recovery.

# Form 990: Return of Organization Exempt from Income Tax Form 990, Page 2, Part III, Line 4b (continued)

**Continuation Statement** 

#### **Description**

GATE staff also participated in a multitude of conferences, interviews, publications, online events, workshops, and informational webinars: Sexual and reproductive health rights of trans people, including the needs of trans men and non-binary people assigned female at birth, PrEP, and barriers to accessing sexual health services, as well as the release of a publication on the impact of suboptimal adherence to HIV medication

### **SCHEDULE A** (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

OMB No. 1545-0047 2020

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization					Employer identification	number
GLOBAL ACTION FOR TRANS* E					37-1762577	
Part I Reason for Public Cha						ons.
The organization is not a private foundation of above		,		-	•	
<ul> <li>1  A church, convention of church</li> <li>2  A school described in section</li> </ul>						
3 A hospital or a cooperative ho						
4 A medical research organizati	on operated in co					(iii). Enter the
hospital's name, city, and stat						
5 An organization operated for section 170(b)(1)(A)(iv). (Com		college or university	owned o	r operate	ed by a government	al unit described in
6 A federal, state, or local gover						
7 An organization that normally described in section 170(b)(1			port from	a gover	nmental unit or from	1 the general public
8 A community trust described	in <b>section 170(b</b> )	<b>(1)(A)(vi).</b> (Complete l	Part II.)			
9 An agricultural research orgar or university or a non-land-gra university:						
10 An organization that normally receipts from activities related support from gross investmen acquired by the organization a	I to its exempt fu It income and un	nctions, subject to ce related business taxal	rtain exce ble incom	eptions; a le (less se	and (2) no more than ection 511 tax) from	133 <sup>1</sup> /3 <sup>9</sup> % of its
11 An organization organized and				-	•	
12 An organization organized and	•	•	-			rry out the purposes
of one or more publicly supp Check the box in lines 12a thro						
a Type I. A supporting organization supporting organization. Y	n(s) the power to	regularly appoint or e	lect a ma	jority of t		
b Type II. A supporting orga control or management of organization(s). You must	the supporting of	organization vested in	the same			
c Type III functionally integrates supported organization	<b>rated.</b> A suppor	ting organization oper	ated in c			ally integrated with,
_ ''	. , .	,		-		td
d Type III non-functionally that is not functionally inte requirement (see instruction	grated. The orga	nization generally mu	st satisfy	a distribu	ition requirement an	
e Check this box if the organ functionally integrated, or	nization received Type III non-func	a written determination	on from tl	ne IRS tha organizati	at it is a Type I, Type ion.	e II, Type III
f Enter the number of supported	•					
<b>g</b> Provide the following information		orted organization(s).	1			<b>I</b>
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	rganization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2016 **(b)** 2017 (c) 2018 (d) 2019 **(e)** 2020 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . 869,262.3,384,181. 918,288. 262,236. 638,440. 695,955. Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . The value of services or facilities furnished by a governmental unit to the organization without charge . . . . Total. Add lines 1 through 3. . . . 918,288. 262,236. 638,440. 695,955. 869,262.3,384,181. 4 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . 2,065,747. Public support. Subtract line 5 from line 4 1,318,434. Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2016 **(b)** 2017 (c) 2018 (d) 2019 (e) 2020 (f) Total 918,288. 262,236. 638,440. 695,955. 869,262.3,384,181. 7 Amounts from line 4 . . . . . . Gross income from interest, dividends, 8 payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . 25. 27. 82. 292 90. 516. Net income from unrelated business 9 activities, whether or not the business is regularly carried on . . . . . . 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . 900. 3,106. 2,874. 3,654. 1,073. 11,607. **Total support.** Add lines 7 through 10 3,396,304. 11 Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . . . . . . . . . 12 517,110. 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage Public support percentage for 2020 (line 6, column (f), divided by line 11, column (f)) . . . . . 14 38.82% 15 Public support percentage from 2019 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . 15 331/3% support test - 2020. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . . . . . . . . . . . . . . 331/3% support test - 2019. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported

Page 3

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

	if the organization falls to quality	under the te	sts listed bei	ow, piease co	implete Fart	II. <i>)</i>	
	on A. Public Support			1			
Calen	dar year (or fiscal year beginning in) ▶	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	<b>(e)</b> 2020	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2016	<b>(b)</b> 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the	organization'	s first, second	, third, fourth,	or fifth tax ye	ar as a sectio	n 501(c)(3)
	organization, check this box and stop her	e					🕨 🗀
Secti	on C. Computation of Public Suppor	t Percentag	e				
15	Public support percentage for 2020 (line 8	3, column (f), c	divided by line	13, column (f))		15	%
16	Public support percentage from 2019 Sch					16	%
Secti	on D. Computation of Investment Inc	come Perce	ntage				
17	Investment income percentage for 2020 (I			-		17	%
18	Investment income percentage from 2019					18	%
19a	331/3% support tests-2020. If the organi						
	17 is not more than 331/3%, check this box a	and <b>stop here</b>	. The organizati	on qualifies as	a publicly supp	orted organizat	ion . 🕨 🗀
b	331/3% support tests—2019. If the organization	ation did not d	heck a box on	line 14 or line	19a, and line 16	is more than 3	33 <sup>1</sup> /3%, and
	line 18 is not more than 331/3%, check this b	oox and <b>stop</b> h	<b>nere.</b> The organ	ization qualifies	as a publicly s	upported orgar	nization 🕨 🗌
20	Private foundation If the organization did	d not chack a	hay on line 14	100 or 10h	shook this how	and can inetru	ctions -

#### Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Se

	ion A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization? Supported organizations? If "You " provide detail in Part III.			
7	benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor	6		
•	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).			
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more	8		
	disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit	an		
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		

10b

b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to

determine whether the organization had excess business holdings.)

Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in <b>Part VI.</b>	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part</i>			
	<b>VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
2	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.			
Sooti		3		
	on E. Type III Functionally Integrated Supporting Organizations  Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see it	notre:	otions	c)
1 a	The organization satisfied the Activities Test. Complete <b>line 2</b> below.	nstru	ctions	S).
b	☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity	(see in	struct	tions).
2	Activities Test. <i>Answer lines 2a and 2b below.</i>	(	Yes	
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
u	the supported organizations and explain how these activities directly further the exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
-	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? If "Yes" or "No," provide details in <b>Part VI</b> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

(see instructions).

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	zations	
1	$\Box$ Check here if the organization satisfied the Integral Part Test as a qualifying	tru:	st on Nov. 20, 1970 (expl	ain in <b>Part VI</b> ). <b>See</b>
	instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Sect	ons A through E.
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
_ 7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
-	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function:	allv i	ntegrated Type III suppor	ting organization

Schedule A (Form 990 or 990-EZ) 2020

Part V

Secti	on D-Distributions				Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		1	
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	rted		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purp	nizations	3		
4	Amounts paid to acquire exempt-use assets		4		
5	Qualified set-aside amounts (prior IRS approval required-	–provide details in <b>Part</b>	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic	h the organization is res	ponsive		
	(provide details in <b>Part VI</b> ). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2020	าร	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.				
3	Excess distributions carryover, if any, to 2020				
а	From 2015				
b	From 2016				
С	From 2017				
	From 2018				
е	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2020 distributable amount				
i	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2020 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	<b>Excess distributions carryover to 2021.</b> Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2016				
b	Excess from 2017				
С	Excess from 2018				
d	Excess from 2019				
е	Excess from 2020				

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Schedule A (Form 990 or 990-EZ) 2020

Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
Pt II	Ln 10: Other Income Part II, Line 10 Description: MISCELLANEOUS INCOME
2016:	900. 2017: 3106. 2018: 2874. 2019: 3654. 2020: 1073.

#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

GLOBAL ACTION FOR TRANS\* EQUALITY INC.

#### Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2020

**Employer identification number** 

37-1762577

Organization type (check one): Filers of: Section: Form 990 or 990-EZ × 501(c)( 3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF ☐ 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions 

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization
GLOBAL ACTION FOR TRANS\* EQUALITY INC.

**Employer identification number** 

37-1762577

Contributors (see instructions). Ose duplicate co	ppies of Part I if additional space is	needed.
(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
U.S. DEPARTMENT ONF STATE		Person ⊠ Payroll □
666 5TH AVENUE	\$ 91,008.	Noncash
NEW YORK NY 10103		(Complete Part II for noncash contributions.)
(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
OPEN SOCIETY FOUNDATIONS		Person X
224 WEST 54TH STREET	\$ 130,000.	Payroll
NEW YORK NY 10019		(Complete Part II for noncash contributions.
(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
INTERNATIONAL AIDS SOCIETY		Person 🗵 Payroll 🗌
1035 MARKET STREET, SUITE 400	\$ 15,000.	Noncash
SAN FRANCISCO CA 94103		(Complete Part II for noncash contributions.
(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
ARCUS FOUNDATION		Person X
44 W 28TH STREET	\$ 300,000.	Payroll
NEW YORK NY 10001		(Complete Part II for noncash contributions.
(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
WELL CODING DULL ANTRODEG FIND		Person X
		Payroll
10 TIMES SQUARE, SUITE 1600	\$ 200,000.	Noncash (Complete Part II for
	(b) Name, address, and ZIP + 4  U.S. DEPARTMENT ONF STATE  666 5TH AVENUE  NEW YORK NY 10103  (b) Name, address, and ZIP + 4  OPEN SOCIETY FOUNDATIONS  224 WEST 54TH STREET  NEW YORK NY 10019  (b) Name, address, and ZIP + 4  INTERNATIONAL AIDS SOCIETY  1035 MARKET STREET, SUITE 400  SAN FRANCISCO CA 94103  (b) Name, address, and ZIP + 4  ARCUS FOUNDATION  44 W 28TH STREET  NEW YORK NY 10001  (b) Name, address, and ZIP + 4  WELLSPRING PHILANTROPIC FUND	Name, address, and ZIP + 4  U.S. DEPARTMENT ONF STATE  666 5TH AVENUE  NEW YORK NY 10103  OPEN SOCIETY FOUNDATIONS  224 WEST 54TH STREET  NEW YORK NY 10019  (c)  Name, address, and ZIP + 4  Total contributions  (c)  Total contributions  ARCUS FOUNDATION  44 W 28TH STREET  (b)  Name, address, and ZIP + 4  Total contributions  (c)  Total contributions  (c)  Total contributions  (c)  Total contributions  (c)  Total contributions  ARCUS FOUNDATION  44 W 28TH STREET  (c)  Name, address, and ZIP + 4  WELLSPRING PHILANTROPIC FUND

(c)

**Total contributions** 

\$ 30,000.

NEW YORK NY 10018

(b)

Name, address, and ZIP + 4

Person Payroll

Noncash (Complete Part II for noncash contributions.)

noncash contributions.)

(d)

Type of contribution

X

(a)

Νo.

6

VIIV HEALTHCARE

980 GREAT WEST ROAD

UNITED KINGDOM , UK

Name of organization
GLOBAL ACTION FOR TRANS\* EQUALITY INC.

Employer identification number

37-1762577

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
7	FRONTLINE AIDS  PREECE HOUSE, DAVIGDOR ROAD, HOVE BN3 1RE	\$ 66,689.	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
8	INTERNATIONAL AIDS SOCIETY  AVENUE DE FRANCE 23, CH-1202 GENEVA	\$34,922.	Person X Payroll  Noncash  (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person			

Name of organization
GLOBAL ACTION FOR TRANS\* EQUALITY INC.

Employer identification number

37-1762577

Part II	Noncash Property	(see instructions)	Llse dunlicate co	nies of Part II if	additional space is neede	Δd
Part II	Noncash Property	(See mstructions)	. Use duplicate co	ppies of Fart II II	additional space is need	zu.

(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
8	CONFERENCE BENEFITS			
		\$34,922.	12/31/2020	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		\$		
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		\$		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		\$		
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received	
		\$		

Employer identification number

Name of organization

	ACTION FOR TRANS* EQUALITY			37-1762577				
Part III	(10) that total more than \$1,000 fo	r the year from any ations completing Pa	one contributor.  ort III, enter the tota	escribed in section 501(c)(7), (8), or Complete columns (a) through (e) and all of exclusively religious, charitable, etc., ee instructions.)				
	Use duplicate copies of Part III if ad	ditional space is nee	eded.					
(a) No. from Part I	(b) Purpose of gift	(c) Use		(d) Description of how gift is held				
		(e) Trans	fer of gift					
	Transferee's name, address, a			nship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held				
	(e) Transfer of gift  Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee							
(a) No. from Part I	(b) Purpose of gift	ft (c) Use of gift		(d) Description of how gift is held				
	(e) Transfer of gift							
	Transferee's name, address, and ZIP + 4		Relation	nship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held				
		(e) Transfer of gift						
	Transferee's name, address, a	and ZIP + 4	Relation	nship of transferor to transferee				

#### SCHEDULE D (Form 990)

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

GLOBAL ACTION FOR TRANS\* EQUALITY INC. 37-1762577 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year . . . . . . . . 2 Aggregate value of contributions to (during year) . 3 Aggregate value of grants from (during year) . . 4 Aggregate value at end of year . . . . . . . Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . ☐ Yes ☐ No 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ☐ Yes ☐ No **Conservation Easements.** Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements . . . 2a 2b Number of conservation easements on a certified historic structure included in (a) . . . . 2c Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year ► Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: Assets included in Form 990. Part X . . . . . .

Schedule D (Form 990) 2020 Page **2** 

Part	Organizations Maintaining C	ollections of A	Art, Hist	orical T	reasures	, or Ot	her Similar As	sets (co	ntinued)
3	Using the organization's acquisition, accollection items (check all that apply):	cession, and oth	ner recor	ds, chec	k any of th	e follov	ving that make s	ignificant	use of its
а	☐ Public exhibition		d [	Loan	or exchang	e progr	am		
b	☐ Scholarly research		-						
c	☐ Preservation for future generations								
4	Provide a description of the organization	n'e collectione a	nd avnla	in how t	hev further	the orc	ianization's even	ant nurno	se in Dart
7	XIII.	ii s collections a	iliu expia	III IIOW LI	ney fulfilei	ine org	jariization 5 exem	ipi puipo	ose iii i ait
E		licit or receive	donation	of ort	historical tu		a ar athar aimile		
5	During the year, did the organization so								
	assets to be sold to raise funds rather th		med as p	art of the	e organizati	on s cc	onection?	☐ Ye	s 🗌 No
Part	Complete if the organization a 990, Part X, line 21.	nswered "Yes"					•		Form
1a	Is the organization an agent, trustee, c included on Form 990, Part X?							ot □ <b>Ye</b> :	s □ No
b	If "Yes," explain the arrangement in Part	XIII and comple	te the fo	lowing ta	able:				
_		, , aa. cop.o					Α	mount	
С	Beginning balance					10			
_	= = =					1d			
d	Additions during the year								
е	Distributions during the year					1e	_		
f	Ending balance					1f			
2a	Did the organization include an amount								
	If "Yes," explain the arrangement in Part	XIII. Check here	e if the ex	planatio	n has been	provide	ed on Part XIII .		
Par	ENDOWMENT Funds.								
	Complete if the organization a	nswered "Yes"	on Forr	n 990, F	Part IV, line	e 10.			
		(a) Current year	(b) Pric	r year	(c) Two year	s back	(d) Three years back	(e) Four	years back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of the	current year en	d balance	e (line 1g	, column (a	)) held (	as:		
а	Board designated or quasi-endowment		%						
b	Permanent endowment ►	%							
С	Term endowment ▶ %	-							
	The percentages on lines 2a, 2b, and 2c	should equal 10	00%.						
3a	Are there endowment funds not in the p	•		ation tha	at are held	and ad	ministered for th	e	
	organization by:		o o ga						Yes No
									163 110
	(i) Unrelated organizations							3a(i)	
	( )							3a(ii)	
b	If "Yes" on line 3a(ii), are the related orga							3b	
4	Describe in Part XIII the intended uses o		n's endo	wment fu	unds.				
Part									
	Complete if the organization a	nswered "Yes"	on Form	n 990, F	Part IV, line	e 11a.	See Form 990,	Part X, I	ine 10.
	Description of property	(a) Cost or oth (investme			or other basis ther)		Accumulated epreciation	(d) Book	c value
1a	Land		0.						0.
b	Buildings								
	3								
C	Leasehold improvements				F (1)		2 722		2 000
d	Equipment				5,613.		2,723.		2,890.
<u>e</u>	Other								
Total.	Add lines 1a through 1e. (Column (d) mus	st equal Form 99	90, Part X	, column	(B), line 10	Oc.)	•		2,890.

Schedule D (Form 990) 2020 Page **3** 

Part VII	Investments—Other Securities.  Complete if the organization answered "Yes" on For	m 990. Part IV. lin	e 11b. See Form 990. Part X.	line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market va	
(1) Financial			,	
	neld equity interests			
` '				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	mn (b) must equal Form 990, Part X, col. (B) line 12.) .			
Part VIII	Investments – Program Related.		. 11 . 0 F 000 B IV	l'
	Complete if the organization answered "Yes" on For			line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market va	llue
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8) (9)				
	mn (b) must equal Form 990, Part X, col. (B) line 13.) .			
Part IX	Other Assets.			
r ar tin	Complete if the organization answered "Yes" on For	m 990. Part IV. lin	e 11d. See Form 990. Part X.	line 15.
	(a) Description	,,	<b>(b)</b> Book	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 15.)	<del></del>	•	
Part X	Other Liabilities.	000 5 . 11 / 11		
	Complete if the organization answered "Yes" on For	m 990, Part IV, Iin	ie 11e or 11f. See Form 990, F	Part X,
_	line 25.			
1.	(a) Description of liability		(b) Book	value
(1) Federal in	ncome taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
	mn (b) must equal Form 990, Part X, col. (B) line 25.)			
	runcertain tax positions. In Part XIII, provide the text of the footne			the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

X

Schedule D (Form 990) 2020 Page 4

Part		-	netui	n.
	Complete if the organization answered "Yes" on Form 990, F			
	Total revenue, gains, and other support per audited financial statements		1	965,212.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
	Net unrealized gains (losses) on investments	2a		
	Donated services and use of facilities	2b		
	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines <b>2a</b> through <b>2d</b>		2e	
3	Subtract line 2e from line 1		3	965,212.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
	Add lines <b>4a</b> and <b>4b</b>		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	12.)	5	965,212.
Part 2	XII Reconciliation of Expenses per Audited Financial Statem	ents With Expenses pe	er Ret	turn.
	Complete if the organization answered "Yes" on Form 990, F	Part IV, line 12a.		
1	Total expenses and losses per audited financial statements		1	789,746.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
	Other losses	2c		
	Other (Describe in Part XIII.)	2d		
	Add lines <b>2a</b> through <b>2d</b>		2e	
	Subtract line <b>2e</b> from line <b>1</b>		3	789,746.
	Amounts included on Form 990, Part IX, line 25, but not on line 1:			,
	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
	Other (Describe in Part XIII.)	4b		
	Add lines <b>4a</b> and <b>4b</b>		4c	
	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line		-	789,746.
		7 10.1	. 5	
		<del>; 10.) </del>	5	700,740.
Part 2	Supplemental Information.			
Part 2	Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4; Part IV, lines 1b and 2b	; Part	V, line 4; Part X, line
Part 2	Supplemental Information.	d 4; Part IV, lines 1b and 2b	; Part	V, line 4; Part X, line
Part 2	Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 4; Part IV, lines 1b and 2b	; Part	V, line 4; Part X, line
Part 2 Provide 2; Part	Supplemental Information.  The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the compl	4; Part IV, lines 1b and 2b to provide any additional ir	o; Part nforma	V, line 4; Part X, line tion.
Part 2 Provide 2; Part	Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	4; Part IV, lines 1b and 2b to provide any additional ir	o; Part nforma	V, line 4; Part X, line tion.
Part 2 Provide 2; Part	Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to Line 2: THE ORGANIZATION HAS EVALUATED ITS CURRE	d 4; Part IV, lines 1b and 2b to provide any additional in	o; Part nforma	V, line 4; Part X, line tion.
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Part 2 Provide 2; Part Pt X,	Supplemental Information.  The the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to the Line 2: The ORGANIZATION HAS EVALUATED ITS CURRESUDED THAT AS OF DECEMBER 31, 2020, THE ORGANIZATION	14; Part IV, lines 1b and 2b to provide any additional in NT TAX POSITIONS A	p; Part nformation in the second in the seco	V, line 4; Part X, line tion.  AS GIGNIFICANT
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Schedule D (Fo	orm 990) 2020	Page \$
Part XIII	Supplemental Information (continued)	•

#### **SCHEDULE F** (Form 990)

## Statement of Activities Outside the United States ► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

OMB No. 1545-0047 20**20** 

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

▶ Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

**Employer identification number** 

GLOBAL ACTION FOR TRANS\* EQUALITY INC. 37-1762577 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to ☐ Yes X No award the grants or assistance? 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (c) Number of (b) Number (d) Activities conducted in the (e) If activity listed in (d) is (f) Total employees, of offices in expenditures for region (by type) (such as, a program service, agents, and the region fundraising, program services, describe specific type of and investments independent investments, grants to recipients service(s) in the region in the region contractors located in the region) in the region 0 (1) Europe Program services consultant 307,361. (2) Central America 0 4 Program services consultant 49,995. (3) South America 0 11 Program services consultant 156,270. 37,556. (4) North America 0 Program services consultant 0 (5) East Asia and Pacific Program services consultant 5,400. (6) Sub-Saharan Africa 0 Program services consultant 32,025. (7) (8) (9) (10)(11)(12)(13)(14)(15)(16)(17)Subtotal . . . . . 0 38 588,607. Total from continuation sheets to Part I . . . . Totals (add lines 3a and 3b) 38 588,607.

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
2				sted above that are in which the grantee or continuous and the grantee or continuous and the states are the sta					

Schedule F (Form 990) 2020

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2020 Page **4** 

## Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	⊠ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	⊠ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	⊠ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	⊠ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	⊠ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	⊠ No

Schedule F (Form 990) 2020 Page <b>5</b>						
Part V	Supplemental Information  Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.					
Pt I Lir	e 2: Expenditures were for conference travel/lodging.					

## SCHEDULE M (Form 990)

## **Noncash Contributions**

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection
Employer identification number

Name of the organization

GLOBAL ACTION FOR TRANS\* EQUALITY INC.

Employer identification number
37-1762577

rart	Types of Property				
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art—Works of art			Term eee, ran tiii, iiie ig	
2	Art—Historical treasures				
3	Art—Fractional interests				
4	Books and publications				
5	Clothing and household				
3	goods				
6	Cars and other vehicles				
	Boats and planes				
7					
8	Intellectual property				
9	Securities—Publicly traded				
10	Securities—Closely held stock .				
11	Securities—Partnership, LLC, or trust interests				
12	Securities-Miscellaneous				
13	Qualified conservation contribution—Historic structures				
14	Qualified conservation contribution—Other				
15	Real estate - Residential				
16	Real estate—Commercial				
17	Real estate—Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ► (Conferecen benefits)	×	42	34,922.	fair market value
26	Other ► ()				
27	Other ► ()				
28	Other ► (				
29	Number of Forms 8283 received which the organization completed				29
	p.o.o.gazao cop.o.ca	0200	,, , , , , , , , , , , , , , , , , , , ,	.goo	Yes No
200	During the year, did the organization	ion rocalis	by contribution and pre-	orty reported in Dart I lives	
30a	28, that it must hold for at least the				
	to be used for exempt purposes t				
b	If "Yes," describe the arrangemen		cholding period:		
			stance policy that require	as the review of any n	anatandard
31	Does the organization have a contributions?				
322	Does the organization hire or use				<del></del>
32a	contributions?	•			
b	If "Yes," describe in Part II.				52a ^
	, and the second	amount in	column (a) for a time of air	north for which column (-)	in checked
33	If the organization didn't report an describe in Part II	amount in	column (c) for a type of pro	perty for which column (a)	is checked,

Schedule M (Form 990) 2020 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether Part II the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

#### SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2020
Open to Public Inspection

OMB No. 1545-0047

Name of the organization **Employer identification number** GLOBAL ACTION FOR TRANS\* EQUALITY INC. 37-1762577 Pt VI, Line 11b: THE COMPLETED FORM 990 IS DISTRIBUTED TO BOARD MEMBERS VIA EMAIL FOR REVIEW AND COMMENT BEFORE SENDING. Pt VI, Line 12c: OFFICERS/DIRECTORS ARE REQUIRED TO DISCLOSE CONFLICTS OF INTEREST ANNUALLY. Pt VI, Line 15a: COMPENSATION FOR NEW STAFF WAS APPROVED BY BOARD. THE PROCESS INCLUDED COMPARABILITY OF DATA. Pt VI, Line 19: STATEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST. Pt III, Line 4d: Expenses: \$90,901 including grants of: \$0 Revenue: \$0 Description: UNITED NATIONS - We held the first ever virtual UN Trans Advocacy Week with our co-organizing partners, focusing on the strain COVID-19 had placed on trans funding worldwide, looking forward to next steps for trans and gender diverse depathologization, and highlighting issues relating to LGBTI human rights abuses as a result of COVID-19 lockdown measures and restrictions. Additionally, intersex rights at the Human Rights Council and banning of conversion therapies were other topics addressed during Trans Advocacy Pt IX, Line 11g: Description: HUMAN RESOURCES Total: \$11,818 Program services: \$0 Management and general: \$11,818 Fundraising: \$0 Description: CONSULTING FEES Total: \$405,549 Program services: \$393,118 Management and general: \$2,226 Fundraising: \$10,205

### Form **8879-E0**

## IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2020, or fiscal year beginning , 2020, and ending

OMB No. 1545-0047

Department of the Treasury

▶ Do not send to the IRS. Keep for your records.

▶ Go to www.irs.gov/Form8879EO for the latest information. Internal Revenue Service Name of exempt organization or person subject to tax Taxpayer identification number GLOBAL ACTION FOR TRANS\* EQUALITY INC. 37-1762577 Name and title of officer or person subject to tax RIKKI NATHANSON, TREASURER Type of Return and Return Information (Whole Dollars Only) Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, or 7a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, or 7b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than one line in Part I. **1a Form 990** check here ► 🗵 **b Total revenue,** if any (Form 990, Part VIII, column (A), line 12) 2a Form 990-EZ check here ▶ □ b Total revenue, if any (Form 990-EZ, line 9) . . . . . . . . . . **b Total tax** (Form 1120-POL, line 22) . . . . . . . . . . . 3a Form 1120-POL check here ► 3b 4a Form 990-PF check here ▶ **b Tax based on investment income** (Form 990-PF, Part VI, line 5) . . . 4b 5a Form 8868 check here ► **b Balance due** (Form 8868, line 3c) . . . . . . . . . . . . . **6a Form 990-T** check here ► □ **b Total tax** (Form 990-T, Part III, line 4) . . . . . . . . . . . . . 6b 7a Form 4720 check here ► **b Total tax** (Form 4720, Part III, line 1) . . . Declaration and Signature Authorization of Officer or Person Subject to Tax Under penalties of perjury, I declare that 🗵 I am an officer of the above organization or 🗌 I am a person subject to tax with respect to (name of organization) and that I have examined a copy of the 2020 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only ▼ I authorize RICH AND BANDER, to enter my PIN as my signature LLP**ERO firm name** Enter five numbers, but do not enter all zeros on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the organization, I will enter my PIN as my signature on the tax year 2020 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax ▶ Date ► 11/05/2021 Part III **Certification and Authentication** ERO's EFIN/PIN. Enter your six-digit electronic filing identification 2 5 1 number (EFIN) followed by your five-digit self-selected PIN. I certify that the above numeric entry is my PIN, which is my signature on the 2020 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. ERO's signature ▶ Date ► 11/05/2021

> ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

2020

Name

GLOBAL ACTION FOR TRANS\* EQUALITY INC.

Employer Identification No. 37-1762577

Description	(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
HUMAN RESOURCES	11,818.	0.	11,818.	0.
CONSULTING FEES	405,549.	393,118.	2,226.	10,205.
	-			-
	-			
Total to Form 990, Part IX, line 11g	417,367.	393,118.	14,044.	10,205.