




GATE

**Membership
Responsibilities
and Benefits**

Table of Contents

 Membership's responsibilities	4
(i) Upholding GATE's vision and mission	4
(ii) Active participation and engagement	4
(iii) Transparency and accountability	4
(iv) Financial Integrity	5
(v) Respectful Communication	5
 Membership benefits	5
Networking	5
Resources	6
Visibility and advocacy	6
Opportunities for influence	6
 GATE's benefits	7
 GATE's responsibilities	7
Amplifying voices	7
Collaboration and network building	7
Supporting movement sustainability	7

Membership's responsibilities

As a member, your organization will play a critical role in amplifying the voices of trans and gender diverse communities globally. Your responsibilities include:

(i) Upholding GATE's vision and mission

As a member, we invite you to support upholding GATE's values, vision and mission by contributing to the fight for trans and gender diverse rights and dignity.

Our values: GATE believes in:

- Framing our work through depathologization and decolonization
- Promoting autonomy and self-determination
- Supporting and strengthening community-based leadership
- Working collaboratively and advocating collectively for human rights
- Creating transformative, community-driven knowledge
- Building international solidarity

Our vision: GATE envisions a world free from human rights violations based on gender identity, gender expression, and sex characteristics.

Our mission: GATE is an international advocacy organization working towards justice and equality for trans and gender diverse communities. Rooted in our movements, we work collaboratively with strategic partners at the international, regional, and national levels to ensure access to resources, knowledge, and decision-making spaces.

(ii) Active participation and engagement

As a member, you are invited to contribute to the extent of your capacities to GATE's campaigns, research initiatives, consultations, and events. Your engagement is critical to ensuring our work reflects the needs and realities of trans and gender diverse communities. You are encouraged to share resources, knowledge, and best practices with GATE and fellow members. One of the main goals of the membership is to strengthen cross-regional partnerships, south-south learning and collective advocacy to foster a more substantial collective impact.

(iii) Transparency and accountability

As a member, you are expected to maintain integrity in your work and uphold ethical standards.

(iv) Financial Integrity

As a member, you are encouraged to maintain financial integrity in your operations. Even if GATE does not require member fees, responsible management of resources is core to GATE's values of transparency and accountability.

(v) Respectful Communication

As a member, you are invited to adhere to respectful communication principles, both within the GATE network and in external engagements. This includes fostering an environment of constructive feedback, mutual respect, and support for fellow members.

Membership benefits

GATE's membership model is based on mutual benefit to you and, ultimately, the entire movement. Being a member of GATE offers you valuable opportunities, resources, and connections. The benefits we offer are designed to support and amplify your work. More importantly, by joining GATE, you become part of a powerful, collective movement pushing for systemic change for trans and gender diverse rights worldwide. Together, we can achieve far more than we could individually, and your involvement is critical to making this vision a reality. The benefits of becoming a member include:



Networking

As the only global trans and gender diverse-led network, GATE offers members unique access to a vibrant, interconnected global community. Since its creation in 2009, GATE has built a wealth of connections across various movements and regions. By becoming a member, your organization will be part of a global network of trans and gender diverse organizations, benefiting from both cross-regional collaboration and the opportunity to connect with GATE's extensive networks in fields like human rights, health, and advocacy. Additionally, GATE's members-only application will provide a dedicated space for networking and collaboration, allowing members to share knowledge, resources, and strategies.



Resources

GATE will prioritize its members for exclusive access to resources, including members-only opportunities for financial support and capacity-building enhancement. As a member, you will have priority access to resources like toolkits, policy briefs, guides, and more. You will also gain free entry to GATE's Learning Hub, which offers tailored online courses, as well as 1:1 mentorship, group training sessions, and workshops on a wide range of topics such as fundraising, advocacy, organizational development, and event management. This ensures your organization is equipped to strengthen its impact and operational capacity.



Visibility and advocacy

GATE is dedicated to amplifying the work of its members through its global platforms, including social media, newsletters, and events. Members will have opportunities to showcase their advocacy efforts and success stories, with GATE providing strategic guidance and amplification support. Our members-only application will further increase visibility by fostering direct engagement within the network. Importantly, any visibility work will strictly follow your organization's consent and preferences, particularly in relation to safety and security considerations.



Opportunities for influence

GATE is committed to ensuring that the voices, needs, and priorities of its members are at the core of our strategic direction. Members will have opportunities to participate in decision-making processes, including providing input into GATE's Strategic Plan. Through regular consultations, surveys, and direct engagement, GATE will ensure that members' experiences and challenges inform our advocacy and programmatic work. Your insights will not only shape GATE's future but also amplify the collective voice of the trans and gender diverse movement on the global stage.

Our approach is to prioritize quality over quantity. While GATE is committed to growing and strengthening the global trans and gender diverse movement, we prioritize the **quality** of the membership experience over the number of members. We aim to create meaningful, supportive, and empowering opportunities for all members, ensuring that your engagement with GATE leads to real, tangible benefits for your organization and the communities you serve.

GATE's benefits

We want to be transparent: GATE will benefit more from this membership than each individual member. Thanks to your support, GATE will collect invaluable input to strengthen our work. Furthermore, the larger and stronger GATE's membership structure becomes, the more legitimacy and credibility our work gains, amplifying our voice and impact. Because GATE will gain so much from its membership, the membership fees are free. However, while GATE stands to gain significantly from your membership, GATE's members also benefit from a wide range of resources ([see 'Membership's benefits'](#)).

GATE's responsibilities

GATE is committed to supporting and amplifying the work of its members while fostering a global movement for trans and gender diverse rights. In this capacity, GATE assumes several key responsibilities to ensure the success of its members and the wider movement. These responsibilities reflect our values of collaboration and sustainability.

Amplifying voices

GATE is committed to serving as a platform to elevate the voices of trans and gender diverse communities globally, including its membership. GATE is committed to ensuring trans and gender diverse voices are represented in decision-making processes and global strategic plans, leading global advocacy efforts and to shaping policies supporting trans and gender diverse rights.

Collaboration and network building

GATE is committed to facilitating collaboration between members and across the movement. This includes connecting upon request and, where appropriate, encouraging the sharing of resources, knowledge, and best practices.

Supporting movement sustainability

In the limits of capacities and financial constraints, GATE is committed to providing financial and non-financial support in order to empower trans and gender diverse-led organizations and strengthen the global trans movement. GATE supports its members by offering tailored mentorship, training sessions, and workshops on topics like fundraising, advocacy, and organizational development, within the limits of its capacities. This ensures members are equipped with the skills and resources necessary to increase their impact and sustainability. Please note that GATE has limited regranting capacity, which depends on available funding. While GATE can periodically provide financial support or small grants, this can only be done under specific circumstances. When available, grant opportunities are open to application and available for GATE membership only.